

# **SELECTED CERTIFICATED SALARIES AND RELATED STATISTICS 2002-03**

*A Compilation of Selected Salary Statistics from  
"2002-03 Salary and Benefits Schedule for the Certificated Bargaining Unit (Form J-90)"*

California Department of Education  
School Fiscal Services Division

## **SELECTED CERTIFICATED SALARIES AND RELATED STATISTICS, 2002-03**

In May 2003, every California school district and county office of education was given the opportunity to complete an optional form entitled, "2002-03 Salary and Benefit Schedule for the Certificated Bargaining Unit (Form J-90)." This form requests salary schedule information, employee placement on the salary schedules by full-time equivalents, bargaining unit bonuses paid for selected services, salaries and days of service for school principals and superintendents, and health and welfare benefits by carrier with amounts paid by the district or county office per employee. This data is useful to California school districts and county offices, employee bargaining units, school consulting agencies, academic institutions and state policy makers. The California Department of Education (CDE) additionally uses this material for completing specified information required for the School Accountability Report Card (*Education Code* Section 41409.3).

Participation in this survey is voluntary and thus there is less than 100 percent reporting of all school districts and county offices. Each school district and county office of education was, however, encouraged to respond by written communications from the CDE and from School Services of California, Inc. (SSC), CDE's contracting agency for compilation of this material. Additionally, districts who had not responded and whose average daily attendance (ADA) exceeded 1,000 were telephoned by SSC a minimum of two times and encouraged to complete the survey. This report includes 854 district and county office responses.

To ensure the validity of the data, each survey was checked for reasonableness before being input into the database. After input, the data was reprinted and checked again. Finally, the printed schedule was mailed to the school district or county office for confirmation. Over 800 agencies, or 94 percent of total respondents, answered the confirmation request, and any changes were then incorporated into the final database.

We are pleased with the final response by school districts and county offices. This report is the most comprehensive certificated salary and benefit data available in the state, and includes information from 83 percent of school districts and county offices of education representing 98 percent of the state's ADA.

The actual 2002-03 teacher salary schedules, health and welfare benefit amounts, and other selected statistics for each responding agency are available for download from the California Department of Education's web site <[www.cde.ca.gov/fiscal/financial/certsalary/](http://www.cde.ca.gov/fiscal/financial/certsalary/)>. This data may also be purchased from School Services of California. Any questions regarding ordering should be directed to Kathe Carter at School Services (916) 446-7517 ext.120. Should you have questions related to the data, please contact the California Department of Education at (916) 322-1770.

## **DEFINITIONS**

### **Table I - 2002-03 Certificated Teacher Salary Profile by County and by District**

This table provides summarized J-90 information by local education agency (LEA) within each county. Explanations for the columns shown in Table 1 are as follows:

<b><u>Headings</u></b>	<b><u>Description</u></b>
<b>CO</b>	The two-digit code specifying the county in which the districts are located. Counties are in order alphabetically and assigned a corresponding numerical code with, as an example, Alameda County = 01 and Yuba County = 58.
<b>District Name</b>	The name of the school district or county office of education.
<b>Total Salary Schedule F-T-E</b>	The total certificated full-time equivalent (FTE) employees that are paid on the salary schedule. One FTE represents one full-time employee; an FTE of .5 represents an employee who works 50 percent of the full-time employee's hours. This may include certificated employees such as nurses, librarians and counselors in addition to teachers.
<b>Lowest Schedule Salary Offered</b>	The amount indicated is the lowest salary that would be paid to an employee from the certificated salary schedule. The amount indicated is the lowest scheduled salary only and does not include salaries for extended year, bonuses for special accomplishments such as a master's or doctorate degree, or payment for extra-curricular services such as coaching, drama or music. For most districts, this salary is the beginning teacher salary. In order to earn this salary, the teacher may or may not be required to hold a full teaching credential.

**Lowest Schedule Salary Desc.** Description of the schedule salary column where the lowest salary is offered. The descriptions are coded as follows:

<BA	= Less than Bachelor Degree	CRED	= Credentialled
BA	= Bachelor Degree	DSC	= Designated Subjects Credential
BA NC	= Bachelor Degree Non-Credential	EC	= Emergency Credential
BA + number of units	= Bachelor Degree with specified # of units	I	= Intern
BA< number of units	= Bachelor Degree with up to specific # of units	NC	= No Clear Credential
BA+CR	= Bachelor Degree + Credential	NC< number of units	= No Clear Credential with specific # of units
BA+EC	= Bachelor Degree + Emergency Credential	PC	= Pre-Credential
BA+PC	= Bachelor Degree + Pre-credential	PRE-I	= Pre-Intern
BA+PR	= Bachelor Degree + Provisional	SLS	= Straight Line Schedule
BA/CR	= Bachelor Degree or Credential	YR00	= First Year Teachers
BASE	= Base Salary		

**Average Schedule Salary Paid** The average salary that is paid to an employee on the certificated salary schedule. The average salary is determined by dividing the total salary schedule cost by the FTE. The average indicated represents scheduled salaries only and does not include salaries for extended year, bonuses for special accomplishments or payment for extra-curricular services such as coaching, drama or music. Bonuses for master's or doctorate degrees are included only if the amounts are an integrated characteristic of a salary schedule column.

**Highest Entry Level Step** The number indicated is the local agency response to a request for the "Highest entry level for an experienced teacher (indicate step)." If the report indicates "NR" in this column, the district did not respond to this question.

<b>Highest Schedule Salary Offered</b>	The amount that is the maximum salary that would be paid to an employee from the certificated salary schedule. The amount indicated is the highest scheduled salary only and does not include salaries for extended year, bonuses for special accomplishments or payment for extra-curricular services such as coaching, drama or music. Bonuses for master's or doctoral degrees are included only if the amounts are an integrated characteristic of a salary schedule column.
<b>Salary at Bchlr + 60 Step 10</b>	The amount that would be paid to an employee at step 10 with a requirement of a bachelor's <b>Offered</b> degree plus an additional 60 semester units. If the district did not have a BA + 60 column on its schedule, the salary reflected is that amount paid for the next lower column on the schedule. As an example, if the salary schedule reflected characteristics of columns "BA + 56" and "BA + 64" this summary would reflect the salary paid at BA + 56, which is the next lowest salary column.
<b>No. of Service Days Required</b>	Each district was requested to respond to the question, "number of scheduled/required service days for returning teachers." The survey report indicates the district's response to that question.
<b>2002-03 P-2 ADA</b>	Revenue limit average daily attendance (ADA) for 2002-03 regular P-2 ADA is indicated. This also includes the charter school ADA if the salary schedule includes the charter school FTE. The ADA indicator is the best measure of district student attendance. "N/A" is indicated for county offices of education because they are funded on a different basis.
<b>% Chg. Salary Over 2001-02</b>	The percentage change for the 2002-03 Salary Schedule over the 2001-02 schedule as reported by the responding district.

At the end of Table I in the Overall Totals section, statewide overall totals are reflected for the following columns, Total Salary Schedule F-T-E, and 2002-03 P-2 ADA. The amounts representing the lowest salary offered, the highest salary offered, and the highest salary offered for a certificated employee at Step 10 (BA degree plus 60 units) for the entire state are shown at the end of Table I. The statewide averages for the average salary paid, the lowest salary offered, the highest salary offered, and the average salary offered for an employee at Step 10 with a BA degree plus 60 units, and number of service days required are reflected under "Total Statewide Averages."

**Table II - 2002-03 Certificated Teacher Salary Profile by County and by District by Type**

This table represents a summary of Table I organized by county. The number of responding LEAs by type is shown. Explanations for the columns shown in Table II are as follows:

<b><u>Headings</u></b>	<b><u>Description</u></b>
<b>County</b>	Each county's data is detailed by type (county office, elementary, high school, unified, or common administration).
<b>Number of LEAs</b>	The number of local educational agencies that responded to the survey is displayed by type.
<b>Total Salary Schedule FTE</b>	The total certificated full-time equivalent (FTE) employees summarized by type of district within each county.
<b>Total Salary Schedule Cost</b>	The total salaries paid certificated employees on the regular teacher salary schedule. This amount is calculated by multiplying the amount of the annual salary indicated on the salary schedule times the number of FTEs. These totals are summarized by type of district within each county.
<b>Average Schedule Salary Paid</b>	The average salary that is paid to an employee on the teacher salary schedule. The average salary is determined by dividing the total salary schedule cost by the FTE. This information is summarized by type of district within each county.
<b>Highest Schedule Salary Offered</b>	This amount represents the highest salary that is offered in the county by type of district.
<b>Mid Point Salary Offered</b>	This amount represents the midpoint between the highest and lowest salary offered in the county by type of district.
<b>Lowest Schedule Salary Offered</b>	This amount represents the lowest salary that is offered in the county by type of district.

At the end of Table II under the Grand Totals section, the total number of LEAs that responded to the survey, the total salary schedule FTE, and the total salary schedule cost have been totaled by type of LEA. The highest, the lowest, and the midpoint salary offered statewide are also summarized by type of LEA. In the Total Statewide Average section, the average salary paid and the averages of the highest, midpoint and lowest salaries offered are shown.

Table I

11/17/03

## 2002-03 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO	DISTRICT NAME	TOTAL SALARY	LOWEST SCHEDULE	LOWEST SCHEDULE	AVERAGE SCHEDULE	HIGHEST ENTRY	HIGHEST SCHEDULE	SALARY AT BCHLR+ 60	NO. OF SRVC	2002-03 P-2	% CHG SALARY OVER 01-02
		F-T-E	SCHEDULE OFFERED	SALARY HEADING	SALARY PAID	LEVEL STEP	SALARY OFFERED	STEP 10 OFFERED	DAYS REQD	ADA	
01	ALAMEDA COUNTY OFFICE OF ED.	Did not submit current year J90									N/A
01	ALAMEDA CITY UNIFIED	574.05	38,081	BA	57,373	27	72,615	54,799	185	9,976	2.00
01	ALBANY CITY UNIFIED	169.70	36,912	BA	58,973	25	72,467	53,762	184	3,035	2.00
01	BERKELEY UNIFIED	529.75	33,848	BA	57,059	12	70,358	56,702	184	8,498	4.97
01	CASTRO VALLEY UNIFIED	428.84	36,242	EC	54,790	27	71,838	56,034	185	7,859	0.00
01	DUBLIN UNIFIED	236.84	47,307	BA<45	64,871	6	78,058	65,781	185	4,161	2.22
01	EMERY UNIFIED	Did not submit current year J90								832	
01	FREMONT UNIFIED	1,584.27	46,779	BA	64,315	6	85,199	64,389	187	30,343	2.03
01	HAYWARD UNIFIED	1,242.49	45,807	BA	60,272	18	76,306	63,984	186	22,829	0.00
01	LIVERMORE VALLEY JOINT UNIFIED	682.96	31,949	BA NC	58,234	24	71,817	58,850	186	13,500	0.00
01	MOUNTAIN HOUSE ELEMENTARY	Did not submit current year J90								40	
01	NEW HAVEN UNIFIED	687.11	41,270	I	64,112	13	85,894	64,628	184	13,026	0.00
01	NEWARK UNIFIED	413.00	44,267	BA+30	57,108	11	75,104	60,761	183	7,100	0.00
01	OAKLAND UNIFIED	3,160.22	38,646	BA	55,325	13	69,452	53,198	186	46,443	0.00
01	PIEDMONT CITY UNIFIED	172.25	38,644	BA<30	61,036	10	75,456	58,414	185	2,509	4.50
01	PLEASANTON UNIFIED	715.46	48,188	BA NC	70,224	7	84,904	69,929	185	13,312	1.46
01	SAN LEANDRO UNIFIED	470.27	42,116	BA<45	58,489	11	78,213	58,764	186	8,238	2.00
01	SAN LORENZO UNIFIED	627.98	31,613	NC	53,960	7	76,128	55,988	186	10,961	0.00
01	SUNOL GLEN UNIFIED	Did not submit current year J90								172	
02	ALPINE COUNTY OFFICE OF ED.	Single District County - Salary schedule same as district								N/A	
02	ALPINE COUNTY UNIFIED	17.00	36,041	BA+30	44,178	5	54,832	46,616	180	130	0.00
03	AMADOR COUNTY OFFICE OF ED.	Single District County - Salary schedule same as district								N/A	
03	AMADOR COUNTY UNIFIED	219.24	34,870	BA	52,622	6	66,198	50,254	183	4,355	6.00
04	BUTTE COUNTY OFFICE OF ED.	Did not submit current year J90								N/A	
04	BANGOR UNION ELEMENTARY	8.80	34,667	BA+30	43,162	6	55,707	45,000	182	138	2.00
04	BIGGS UNIFIED	Did not submit current year J90								824	
04	CHICO UNIFIED	734.21	34,624	BA<45	54,687	15	75,999	48,287	185	12,839	1.83
04	DURHAM UNIFIED	69.84	34,500	BA	51,340	17	65,661	46,537	183	1,178	0.00
04	FEATHER FALLS UNION ELEMENTARY	Did not submit current year J90								45	
04	GOLDEN FEATHER UNION ELEMENTARY	Did not submit current year J90								168	
04	GRIDLEY UNIFIED	123.79	27,983	BA NC	47,210	20	65,433	45,668	183	1,999	1.87
04	MANZANITA ELEMENTARY	Did not submit current year J90								223	
04	OROVILLE CITY ELEMENTARY	188.55	35,324	BA+30	55,443	7	67,048	54,841	185	3,123	2.00
04	OROVILLE UNION HIGH	137.00	34,200	BA	49,859	9	67,503	49,475	184	2,477	1.00
04	PALERMO UNION ELEMENTARY	72.51	35,312	BA<45	48,637	8	62,456	49,076	183	1,198	1.98
04	PARADISE UNIFIED	278.34	34,000	BA+30	50,341	31	68,000	44,425	185	4,479	0.00
04	PIONEER UNION ELEMENTARY	Did not submit current year J90								138	
04	THERMALITO UNION ELEMENTARY	94.20	35,517	BA<45	50,639	11	70,520	50,244	184	1,473	1.00

P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

Table I

11/17/03

## 2002-03 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO	DISTRICT NAME	TOTAL SALARY	LOWEST SCHEDULE	LOWEST SCHEDULE	AVERAGE SCHEDULE	HIGHEST ENTRY LEVEL	HIGHEST SCHEDULE	SALARY AT BCHLR+ 60 STEP 10 OFFERED	NO. OF SRVC DAYS REQD	2002-03 P-2 ADA	% CHG SALARY OVER 01-02
		SCHEDULE F-T-E	SALARY OFFERED	SALARY HEADING	PAID	STEP	SALARY OFFERED				
05	CALAVERAS COUNTY OFFICE OF ED.	28.46	32,730	BA/EC	41,498	13	60,043	45,958	185	N/A	2.00
05	BRET HARTE UNION HIGH	52.00	34,108	BA+15	54,094	7	79,377	50,317	185	917	0.00
05	CALAVERAS UNIFIED	194.83	34,000	BA	50,964	12	68,000	47,005	185	3,542	0.00
05	MARK TWAIN UNION ELEMENTARY	38.00	27,953	BA	48,756	6	63,734	50,316	184	730	1.25
05	VALLECITO UNION ELEMENTARY	51.90	35,778	BA+30	55,544	8	68,295	47,035	184	910	1.00
06	COLUSA COUNTY OFFICE OF ED.	29.10	36,709	BA+30	45,670	13	60,570	52,806	184	N/A	3.33
06	COLUSA UNIFIED	85.90	32,252	NC	48,131	8	62,504	47,484	186	1,446	2.00
06	MAXWELL UNIFIED	29.00	32,672	BA NC	43,054	6	57,381	46,869	182	448	2.00
06	PIERCE JOINT UNIFIED	62.60	28,718	BA+15	46,898	7	58,085	46,383	184	1,139	2.00
06	WILLIAMS UNIFIED	50.00	30,230	CRED	45,066	6	55,519	49,613	185	930	5.00
07	CONTRA COSTA COUNTY OFFICE OF ED.	159.00	35,297	BA	52,820	12	67,918	53,214	180	N/A	0.00
07	ACALANES UNION HIGH	280.20	32,424	NC/EC	61,191	10	76,184	60,785	186	5,554	0.00
07	ANTIOCH UNIFIED	1,019.10	32,451	BA NC	54,934	13	69,202	56,950	184	19,823	3.50
07	BRENTWOOD UNION ELEMENTARY	297.25	41,678	BA<30	55,266	8	74,642	60,739	184	5,180	2.66
07	BYRON UNION ELEMENTARY	64.60	35,301	BA	47,124	24	68,280	52,745	187	1,169	0.00
07	CANYON ELEMENTARY	Did not submit current year J90								61	
07	JOHN SWETT UNIFIED	100.10	32,501	BA	46,451	14	60,952	48,707	185	1,738	0.00
07	KNIGHTSEN ELEMENTARY	22.80	32,339	BA NC	48,009	12	65,607	54,714	186	405	2.00
07	LAFAYETTE ELEMENTARY	188.69	35,697	BA	54,624	5	69,670	55,047	186	3,333	1.00
07	LIBERTY UNION HIGH	187.57	37,363	BA	53,776	24	71,992	57,046	183	4,138	3.87
07	MARTINEZ UNIFIED	228.50	32,473	NC	53,230	12	68,239	52,708	185	4,128	0.00
07	MORAGA ELEMENTARY	97.60	39,266	BA	53,573	5	66,936	52,869	184	1,779	0.00
07	MT. DIABLO UNIFIED	1,914.12	39,693	BA	54,409	12	70,206	55,400	183	35,107	1.25
07	OAKLEY UNION ELEMENTARY	216.10	35,105	BA	51,609	8	71,525	56,252	185	4,154	0.00
07	ORINDA UNION ELEMENTARY	142.42	30,761	BA NC	54,269	11	70,098	54,298	184	2,334	2.50
07	PITTSBURG UNIFIED	480.00	35,423	BA NC	50,240	11	63,823	52,899	185	9,014	0.00
07	SAN RAMON VALLEY UNIFIED	1,070.11	35,586	BA NC	53,918	8	69,792	56,023	186	20,812	1.80
07	WALNUT CREEK ELEMENTARY	186.26	36,480	BA<45	52,754	21	66,590	54,138	185	3,212	2.00
07	WEST CONTRA COSTA UNIFIED	1,834.42	33,772	BA	49,045	10	65,019	49,513	185	32,391	2.00
08	DEL NORTE COUNTY OFFICE OF ED.	Single District County - Salary schedule same as district								N/A	
08	DEL NORTE COUNTY UNIFIED	270.45	35,042	BA+30	53,118	6	61,012	53,140	186	3,857	0.00
09	EL DORADO COUNTY OFFICE OF ED.	56.12	34,000	BA+30	54,895	10	68,441	48,960	183	N/A	2.00
09	BLACK OAK MINE UNIFIED	103.23	34,952	BA+15	52,261	13	64,764	46,466	185	1,915	0.00
09	BUCKEYE UNION ELEMENTARY	206.97	34,102	BA+24	51,467	9	66,198	51,099	183	4,053	0.20
09	CAMINO UNION ELEMENTARY	31.50	33,000	BA	51,040	18	63,300	45,550	182	525	4.63
09	EL DORADO UNION HIGH	314.67	36,006	BA	54,033	24	65,767	47,514	182	6,412	0.00
09	GOLD OAK UNION ELEMENTARY	40.55	34,000	BA+30	53,865	10	60,000	46,873	182	721	0.00

P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

Table I

11/17/03

## 2002-03 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO	DISTRICT NAME	TOTAL SALARY	LOWEST SCHEDULE	LOWEST SCHEDULE	AVERAGE SCHEDULE	HIGHEST ENTRY LEVEL	HIGHEST SCHEDULE	SALARY AT BCHLR+ 60 STEP 10 OFFERED	NO. OF SRVC DAYS REQD	2002-03 P-2 ADA	% CHG SALARY OVER 01-02
		SCHEDULE F-T-E	SALARY OFFERED	SALARY HEADING	PAID	STEP	SALARY OFFERED				
09	GOLD TRAIL UNION ELEMENTARY	32.84	33,254	BA+15	53,409	10	60,043	48,412	184	621	0.00
09	INDIAN DIGGINGS ELEMENTARY		Did not submit current year J90							35	
09	LAKE TAHOE UNIFIED	272.00	31,334	NC	56,920	7	76,276	54,727	185	4,881	1.40
09	LATROBE ELEMENTARY	12.11	35,251	BA+30	46,492	6	60,812	44,872	185	194	1.00
09	MOTHER LODE UNION ELEMENTARY	86.67	32,000	BA	50,468	18	60,180	44,982	183	1,530	0.00
09	PIONEER UNION ELEMENTARY	25.24	30,229	BA NC	49,321	24	59,699	45,060	184	448	0.00
09	PLACERVILLE UNION ELEMENTARY	64.89	34,000	BA+15	49,847	7	61,500	47,900	183	1,240	0.00
09	POLLOCK PINES ELEMENTARY	46.20	34,546	BA	48,372	11	58,448	45,979	187	822	0.60
09	RESCUE UNION ELEMENTARY	173.44	36,575	BA+30	52,845	6	67,599	51,500	184	3,363	1.50
09	SILVER FORK ELEMENTARY		Did not submit current year J90							14	
10	FRESNO COUNTY OFFICE OF ED.	197.45	34,515	EC/I	48,732	13	60,459	50,421	182	N/A	2.50
10	ALVINA ELEMENTARY		Did not submit current year J90							211	
10	AMERICAN UNION ELEMENTARY	18.40	33,682	BA<30	47,935	10	56,466	45,018	186	343	0.00
10	BIG CREEK ELEMENTARY		Did not submit current year J90							52	
10	BURREL UNION ELEMENTARY		Did not submit current year J90							124	
10	CARUTHERS UNIFIED	73.00	35,289	BA	49,839	15	63,984	51,689	183	1,365	0.00
10	CENTRAL UNIFIED	551.63	32,841	NC<30	50,381	19	65,689	51,093	182	10,730	0.00
10	CLAY JOINT ELEMENTARY	10.40	35,015	BA	47,951	8	55,380	50,616	182	214	1.00
10	CLOVIS UNIFIED	1,542.33	31,824	BA+29	52,495	15	67,361	53,040	186	31,886	0.00
10	COALINGA/HURON JOINT UNIFIED	205.91	33,733	EC/I	55,338	5	68,181	58,236	186	3,964	1.00
10	FIREBAUGH-LAS DELTAS UNIFIED	132.73	36,955	BA	48,810	15	63,602	50,331	184	2,289	0.00
10	FOWLER UNIFIED	108.71	35,887	NC	48,501	19	61,803	50,406	185	2,037	0.00
10	FRESNO UNIFIED	4,199.63	34,326	BA+30	56,410	11	65,989	56,982	185	74,185	2.01
10	GOLDEN PLAINS UNIFIED	122.00	32,386	BA NC	49,228	5	64,215	50,410	185	1,801	0.00
10	KERMAN UNIFIED	191.72	31,816	NC/EC	48,912	10	62,359	52,814	185	3,494	2.00
10	KINGS CANYON JOINT UNIFIED	434.52	32,836	NC+30	51,205	29	69,594	49,549	185	8,378	0.00
10	KINGSBURG JOINT UNION ELEMENTARY	107.09	34,906	BA+30	50,510	35	62,503	46,577	182	2,258	0.00
10	KINGSBURG JOINT UNION HIGH	43.00	36,024	BA+30	50,282	14	61,152	52,095	183	960	0.00
10	LATON JOINT UNIFIED	45.00	30,797	NC+15	43,274	1	61,089	45,625	184	751	0.00
10	MENDOTA UNIFIED	134.00	32,898	BA	48,598	6	60,098	51,787	185	1,962	1.66
10	MONROE ELEMENTARY		Did not submit current year J90							214	
10	ORANGE CENTER ELEMENTARY		Did not submit current year J90							334	
10	PACIFIC UNION ELEMENTARY		Did not submit current year J90							393	
10	PARLIER UNIFIED	200.00	28,693	BA NC	45,443	5	58,508	46,907	182	3,132	0.00
10	PINE RIDGE ELEMENTARY	9.00	32,860	BA	55,137	5	61,672	50,986	184	74	2.25
10	RAISIN CITY ELEMENTARY		Did not submit current year J90							253	
10	RIVERDALE JOINT UNIFIED	85.54	30,938	BA	44,076	14	58,395	48,634	183	1,480	3.00
10	SANGER UNIFIED	443.26	31,880	NC	49,174	14	69,768	49,127	185	7,828	0.00
10	SELMA UNIFIED	313.15	37,616	BA	52,764	15	65,221	51,661	183	5,570	2.00
10	SIERRA UNIFIED	128.30	33,573	BA	54,987	5	64,772	52,093	184	2,034	0.00

P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

Table I

11/17/03

## 2002-03 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO	DISTRICT NAME	TOTAL SALARY	LOWEST SCHEDULE F-T-E	LOWEST SCHEDULE OFFERED	AVERAGE SCHEDULE SALARY HEADING	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BCHLR+ 60 STEP 10 OFFERED	NO. OF SRVC DAYS REQD	2002-03 P-2 ADA	% CHG SALARY OVER 01-02
10	WASHINGTON COLONY ELEMENTARY				Did not submit current year J90					457	
10	WASHINGTON UNION HIGH	60.00	31,672	BA+30	41,158	14	57,078	44,335	181	1,108	0.00
10	WEST FRESNO ELEMENTARY	50.00	34,024	BA+30	46,100	10	55,215	52,839	183	928	0.00
10	WEST PARK ELEMENTARY	24.00	33,841	SLS	42,052	5	58,565	37,750	183	607	0.00
10	WESTSIDE ELEMENTARY				Did not submit current year J90					315	
11	GLENN COUNTY OFFICE OF ED.	52.07	34,000	BA+45	42,469	6	60,668	43,475	182	N/A	4.00
11	CAPAY JOINT UNION ELEMENTARY	6.00	33,646	NC	38,776	12	55,866	42,817	186	126	0.00
11	HAMILTON UNION ELEMENTARY	20.00	30,601	NC<BA	49,801	5	62,601	47,982	184	417	2.00
11	HAMILTON UNION HIGH				Did not submit current year J90					299	
11	LAKE ELEMENTARY	7.00	34,000	BA+30	40,198	5	53,769	43,070	185	129	0.00
11	ORLAND JOINT UNIFIED				Did not submit current year J90					2,215	
11	PLAZA ELEMENTARY	6.48	35,843	BA+30	43,306	6	56,686	43,382	185	143	2.40
11	PRINCETON JOINT UNIFIED	19.00	31,403	NC	42,595	5	57,968	40,373	183	194	1.50
11	STONY CREEK JOINT UNIFIED	12.00	38,048	BA<30	47,395	5	57,531	47,158	186	142	2.65
11	WILLOWS UNIFIED	89.00	34,000	BA+15	50,098	16	60,000	47,717	181	1,747	0.00
12	HUMBOLDT COUNTY OFFICE OF ED.	83.45	35,027	BA+30	48,691	9	56,364	45,310	184	N/A	1.00
12	ARCATA ELEMENTARY	44.88	34,000	BA+30	51,380	6	56,477	49,892	182	758	0.00
12	BIG LAGOON UNION ELEMENTARY	2.20	32,043	BA+30	43,405	19	52,653	44,718	181	20	4.00
12	BLUE LAKE UNION ELEMENTARY	11.61	33,510	BA+30	52,692	15	55,627	47,919	183	186	3.00
12	BRIDGEVILLE ELEMENTARY				Did not submit current year J90					53	
12	CUDDEBACK UNION ELEMENTARY				Did not submit current year J90					130	
12	CUTTEN ELEMENTARY	26.10	34,680	BA+CR	53,377	6	60,351	53,357	182	480	2.00
12	EUREKA CITY UNIFIED	300.87	34,000	BA+30	52,857	6	59,258	47,932	185	4,865	1.13
12	FERNDALE UNIFIED	30.51	31,309	BA+30	51,052	6	55,104	47,511	181	452	0.00
12	FIELDBROOK ELEMENTARY	7.78	34,000	BA	41,109	3	50,719	41,758	182	95	0.00
12	FORTUNA UNION ELEMENTARY	43.00	34,000	BA+30	51,392	4	60,652	53,113	184	764	1.70
12	FORTUNA UNION HIGH				Did not submit current year J90					1,119	
12	FRESHWATER ELEMENTARY				Did not submit current year J90					250	
12	GARFIELD ELEMENTARY	3.39	24,917	BA	41,792	5	50,861	37,918	182	52	0.00
12	GREEN POINT ELEMENTARY				Did not submit current year J90					12	
12	HYDESVILLE ELEMENTARY				Did not submit current year J90					163	
12	JACOBY CREEK ELEMENTARY				Did not submit current year J90					403	
12	KLAMATH-TRINITY JOINT UNIFIED	80.23	34,000	BA<45	48,060	7	58,757	49,834	184	992	0.00
12	KNEELAND ELEMENTARY	2.96	30,000	BA+CR	38,289	5	44,994	38,719	182	38	2.00
12	LOLETA UNION ELEMENTARY	14.24	34,000	BA+CR	43,850	6	58,484	43,119	182	199	3.00
12	MAPLE CREEK ELEMENTARY				Did not submit current year J90					19	
12	MATTOLE UNIFIED				Did not submit current year J90					57	
12	MCKINLEVILLE UNION ELEMENTARY	77.36	34,000	BA+30	51,579	5	58,200	49,588	182	1,256	0.50
12	NORTHERN HUMBOLDT UNION HIGH	104.70	29,379	BA NC	49,105	6	63,268	52,532	182	1,824	1.00

P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

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CO	DISTRICT NAME	TOTAL SALARY	LOWEST SCHEDULE F-T-E	LOWEST SCHEDULE OFFERED	AVERAGE SCHEDULE HEADING	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE OFFERED	SALARY AT BCHLR+ 60 STEP 10 OFFERED	NO. OF SRVC DAYS REQD	2002-03 P-2 ADA	% CHG SALARY OVER 01-02
12	ORICK ELEMENTARY				Did not submit current year J90					49	
12	PACIFIC UNION ELEMENTARY	30.50	37,961	BA<30	54,913	5	61,946	48,797	183	522	1.50
12	PENINSULA UNION ELEMENTARY	5.70	29,084	BA+30	45,859	5	49,220	49,220	182	84	3.00
12	RIO DELL ELEMENTARY				Did not submit current year J90					289	
12	ROHNERVILLE ELEMENTARY				Did not submit current year J90					546	
12	SCOTIA UNION ELEMENTARY	21.40	34,000	BA+24	47,202	1	53,861	46,452	183	320	0.00
12	SOUTH BAY UNION ELEMENTARY	32.75	36,869	BA+30	51,765	14	56,901	48,114	184	469	3.00
12	SOUTHERN HUMBOLDT JOINT UNIFIED	66.52	34,000	BA+30	45,426	8	53,207	42,074	185	1,037	0.00
12	TRINIDAD UNION ELEMENTARY	6.90	22,852	BA+30	46,674	6	49,817	42,733	182	103	1.50
13	IMPERIAL COUNTY OFFICE OF ED.	62.00	32,609	EC	52,425	13	73,455	53,721	187	N/A	1.00
13	BRAWLEY ELEMENTARY	186.00	33,260	BA+15	55,403	10	68,183	55,711	184	3,567	1.00
13	BRAWLEY UNION HIGH	79.67	36,060	BA	58,944	5	79,500	61,720	182	1,699	3.87
13	CALEXICO UNIFIED	462.80	32,156	BA	53,354	6	70,852	55,791	185	8,246	2.90
13	CALIPATRIA UNIFIED	71.00	31,531	BA	45,973	9	62,023	47,437	186	1,164	8.00
13	CENTRAL UNION HIGH	198.00	33,308	BA/CR	57,224	8	76,351	60,687	187	3,624	3.50
13	EL CENTRO ELEMENTARY	297.07	35,810	BA+CR	60,728	6	75,863	60,343	187	5,960	1.00
13	HEBER ELEMENTARY	35.00	30,836	BA	51,578	30	63,047	51,301	183	694	0.00
13	HOLTVILLE UNIFIED	105.00	32,820	BA	46,406	7	62,727	51,157	183	1,845	0.00
13	IMPERIAL UNIFIED	138.00	37,616	BA	52,569	10	71,584	60,492	184	2,562	3.00
13	MAGNOLIA UNION ELEMENTARY	5.00	31,880	BA	55,728	7	65,790	51,637	183	113	5.00
13	MCCABE UNION ELEMENTARY	22.25	35,446	BA	56,606	13	69,570	59,083	187	515	7.81
13	MEADOWS UNION ELEMENTARY	21.00	33,834	BA	55,544	6	71,161	53,309	184	482	2.00
13	MULBERRY ELEMENTARY				Did not submit current year J90					85	
13	SAN PASQUAL VALLEY UNIFIED	58.50	37,069	BA/EC	52,232	6	62,289	52,058	181	723	2.80
13	SEELEY UNION ELEMENTARY	32.00	36,570	BA NC	45,894	6	65,486	52,714	184	595	2.40
13	WESTMORLAND UNION ELEMENTARY	24.00	34,113	NC	45,484	25	63,891	52,515	183	404	2.50
14	INYO COUNTY OFFICE OF ED.	3.00	27,909	BA+30	52,665	8	55,254	47,730	180	N/A	0.00
14	BIG PINE UNIFIED				Did not submit current year J90					213	
14	BISHOP JOINT UNION HIGH	41.73	31,724	PC	56,831	16	69,487	50,555	185	748	0.00
14	BISHOP UNION ELEMENTARY	76.42	34,000	BA+15	51,387	6	64,200	50,620	182	1,423	0.00
14	DEATH VALLEY UNIFIED	10.00	30,530	BA	45,283	9	60,514	49,619	183	76	1.00
14	LONE PINE UNIFIED	29.00	31,649	BA	51,604	13	63,558	52,042	180	390	3.00
14	OWENS VALLEY UNIFIED				Did not submit current year J90					110	
14	ROUND VALLEY JOINT ELEMENTARY	6.60	29,226	BA	46,896	7	69,754	51,880	182	98	2.00
15	KERN COUNTY OFFICE OF ED.	171.00	32,897	NC<BA	45,891	11	57,353	47,932	185	N/A	0.50
15	ARVIN UNION ELEMENTARY	156.00	37,143	BA	53,461	8	67,180	55,166	183	2,683	1.25
15	BAKERSFIELD CITY ELEMENTARY	1,606.00	35,533	BA	52,559	7	69,066	53,568	182	26,378	2.00
15	BEARDSLEY ELEMENTARY	88.18	30,000	NC/I	45,890	6	57,799	44,967	182	1,627	0.00

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CO	DISTRICT NAME	TOTAL SALARY	LOWEST SCHEDULE	LOWEST SCHEDULE	AVERAGE SCHEDULE	HIGHEST ENTRY LEVEL	HIGHEST SCHEDULE	SALARY AT BCHLR+ 60 STEP 10 OFFERED	NO. OF SRVC DAYS OFFERED	2002-03 P-2 REQD	% CHG SALARY OVER 01-02
		SCHEDULE F-T-E	SALARY OFFERED	SALARY HEADING	PAID	STEP	OFFERED	183	183	180	185
15	BELRIDGE ELEMENTARY		Did not submit current year J90								26
15	BLAKE ELEMENTARY		Did not submit current year J90								15
15	BUTTONWILLOW UNION ELEMENTARY		Did not submit current year J90								374
15	CALIENTE UNION ELEMENTARY	6.00	34,000	BA+12	40,207	7	66,496	NR	183	101	0.00
15	DELANO JOINT UNION HIGH	160.00	33,830	BA	48,436	3	74,008	50,890	183	3,389	0.00
15	DELANO UNION ELEMENTARY	345.00	35,602	BA	49,733	10	71,527	52,294	180	6,836	0.00
15	DI GIORGIO ELEMENTARY	11.00	36,669	BA+CR	51,605	6	64,783	50,997	185	243	2.00
15	EDISON ELEMENTARY	41.23	33,439	BA NC	47,230	9	61,648	47,985	182	837	1.00
15	EL TEJON UNIFIED	65.00	33,075	BA+12	50,357	8	63,658	49,386	183	1,315	1.65
15	ELK HILLS ELEMENTARY	4.00	33,334	BASE	42,441	7	61,599	43,446	184	56	0.00
15	FAIRFAX ELEMENTARY	73.40	32,269	BA	46,422	8	64,174	49,593	185	1,410	2.50
15	FRUITVALE ELEMENTARY	149.52	32,000	EC/I	54,724	6	69,869	55,754	183	2,943	2.50
15	GENERAL SHAFTER ELEMENTARY	11.00	30,674	BA	46,373	21	60,775	48,499	183	228	2.00
15	GREENFIELD UNION ELEMENTARY	342.00	36,049	BA+12	49,521	6	69,229	52,214	184	6,827	2.00
15	KERN UNION HIGH	1,382.26	36,582	BA	51,648	13	72,289	52,501	184	27,655	2.00
15	KERNVILLE UNION ELEMENTARY	48.50	34,000	EC	48,404	6	56,731	48,110	184	878	0.00
15	LAKESIDE UNION ELEMENTARY	62.00	34,864	BA	46,537	16	59,768	50,651	183	1,144	0.00
15	LAMONT ELEMENTARY	139.00	36,849	BA	53,719	6	66,552	55,739	181	2,600	2.00
15	LINNS VALLEY-POSO FLAT UNION		Did not submit current year J90								61
15	LOST HILLS UNION ELEMENTARY	30.00	32,460	I	44,303	15	60,068	50,830	185	529	2.00
15	MAPLE ELEMENTARY		Did not submit current year J90								261
15	MARICOPA UNIFIED	25.00	32,756	YR00	42,312	6	54,191	44,468	185	327	2.50
15	MCFARLAND UNIFIED	148.83	35,510	BA	49,980	6	66,528	52,256	184	2,642	4.00
15	MCKITTRICK ELEMENTARY	4.00	34,292	BA	50,422	7	66,425	53,660	185	56	8.00
15	MIDWAY ELEMENTARY	9.00	33,092	SLS	63,786	1	74,492	47,414	185	95	0.00
15	MOJAVE UNIFIED	108.85	30,776	BA	47,934	7	59,238	52,315	182	2,475	10.00
15	MUROC JOINT UNIFIED	132.00	33,111	BA	57,748	8	76,816	58,938	182	2,301	0.00
15	NORRIS ELEMENTARY		Did not submit current year J90								1,808
15	PANAMA-BUENA VISTA UNION ELEM.	685.15	36,767	BA	55,078	6	69,116	53,924	184	12,856	1.67
15	POND UNION ELEMENTARY		Did not submit current year J90								184
15	RICHLAND-LERDO UNION ELEMENTARY	143.80	35,020	BA	53,502	11	70,082	56,292	183	2,662	3.00
15	RIO BRAVO-GREELEY UNION ELEMENTARY	38.50	32,855	BA NC	51,258	6	59,372	50,366	186	716	0.00
15	ROSEDALE UNION ELEMENTARY	195.00	35,823	BA	52,336	6	68,258	49,382	184	3,927	0.00
15	SEMITROPIC ELEMENTARY	9.00	35,700	BA	41,409	5	50,665	42,244	183	228	5.00
15	SIERRA SANDS UNIFIED	292.00	29,659	EC	48,482	8	67,867	48,851	182	5,272	1.00
15	SOUTH FORK UNION ELEMENTARY	20.00	30,911	BA	43,955	6	56,530	45,180	184	380	0.00
15	SOUTHERN KERN UNIFIED	145.50	36,813	BA	58,597	10	73,831	59,222	182	2,997	0.00
15	STANDARD ELEMENTARY	134.44	35,188	BA+CR	52,291	6	63,375	51,629	183	2,410	1.00
15	TAFT CITY ELEMENTARY	117.00	32,630	BA<20	48,325	8	61,996	45,606	185	2,013	1.00
15	TAFT UNION HIGH	61.00	35,563	BA	56,952	6	70,380	56,706	185	867	3.00
15	TEHACHAPI UNIFIED	233.30	35,346	BA	57,053	11	64,016	54,779	182	4,615	0.00

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		SCHEDULE F-T-E	SALARY OFFERED	SALARY HEADING	PAID	STEP	SALARY OFFERED				
15	VINELAND ELEMENTARY	49.00	34,471	BA	47,893	6	61,388	51,684	184	839	2.00
15	WASCO UNION ELEMENTARY	146.67	34,334	BA	50,046	7	63,995	51,707	182	2,759	0.87
15	WASCO UNION HIGH	63.00	36,119	BA+30	51,431	12	66,334	53,625	184	1,282	3.00
16	KINGS COUNTY OFFICE OF ED.	69.00	34,436	BA	44,696	15	62,219	51,740	184	N/A	2.00
16	ARMONA UNION ELEMENTARY	50.00	34,893	BA	50,962	16	60,636	50,313	184	950	0.00
16	CENTRAL UNION ELEMENTARY	118.00	37,164	BA	61,340	11	73,020	58,212	183	1,920	1.74
16	CORCORAN JOINT UNIFIED	165.41	38,742	BA+30	55,536	14	73,518	54,220	184	2,999	0.00
16	DELTA VIEW JOINT ELEMENTARY		Did not submit current year J90							85	
16	HANFORD ELEMENTARY	261.70	35,032	BA NC	50,696	6	67,414	57,603	188	5,015	1.02
16	HANFORD JOINT UNION HIGH	157.50	36,048	BA	51,900	14	71,758	54,898	185	3,300	0.00
16	ISLAND UNION ELEMENTARY	13.00	31,069	BA	49,852	5	67,182	47,047	185	226	2.50
16	KINGS RIVER-HARDWICK UNION ELEM.	30.00	34,725	BA+CR	46,556	12	65,089	53,457	187	602	0.00
16	KIT CARSON UNION ELEMENTARY	20.50	34,214	BA	47,820	7	60,901	50,077	186	413	1.00
16	LAKESIDE UNION ELEMENTARY	28.00	33,127	BA+15	50,408	18	56,182	47,073	184	417	0.00
16	LEMOORE UNION ELEMENTARY	160.00	33,689	EC	46,843	11	75,596	43,978	183	3,024	0.00
16	LEMOORE UNION HIGH	103.99	35,721	BA<30	49,976	11	72,716	51,032	186	1,978	3.00
16	PIONEER UNION ELEMENTARY	52.75	34,369	BA	51,402	12	60,770	54,065	187	1,124	0.77
16	REEF-SUNSET UNIFIED	134.00	32,792	BA+15	46,708	7	61,263	51,039	184	2,249	0.00
17	LAKE COUNTY OFFICE OF ED.		Did not submit current year J90							N/A	
17	KELSEYVILLE UNIFIED	102.00	34,000	BA+30	48,981	5	58,903	47,021	185	1,825	3.58
17	KONOCTI UNIFIED	193.01	28,841	NC<30	43,853	15	60,766	50,157	182	3,032	0.00
17	LAKEPORT UNIFIED	106.41	27,500	BA NC	47,236	10	59,000	48,500	187	1,744	0.00
17	LUCERNE ELEMENTARY	15.00	34,855	BA+30	46,863	8	58,664	49,611	183	277	1.00
17	MIDDLETOWN UNIFIED	94.10	34,000	BA+30	47,214	6	56,091	46,716	184	1,644	0.00
17	UPPER LAKE UNION ELEMENTARY	35.33	33,717	BA	51,558	8	58,968	49,768	183	594	3.00
17	UPPER LAKE UNION HIGH	19.86	34,000	BA+30	48,449	8	57,763	48,635	181	352	4.00
18	LASSEN COUNTY OFFICE OF ED.	42.40	28,476	EC/I	44,566	11	64,522	46,612	183	N/A	0.00
18	BIG VALLEY JOINT UNIFIED	21.00	27,956	BA+30	46,739	8	55,651	39,032	180	289	2.00
18	FORT SAGE UNIFIED	17.50	27,127	NC	50,647	1	53,853	44,989	183	181	0.00
18	JANESVILLE UNION ELEMENTARY	22.00	27,200	NC	56,169	9	69,115	47,064	179	436	0.00
18	JOHNSTONVILLE ELEMENTARY		Did not submit current year J90							269	
18	LASSEN UNION HIGH	59.67	29,629	NC<45	46,302	12	62,021	45,921	185	1,041	0.00
18	RAVENDALE ELEMENTARY		Did not submit current year J90							16	
18	RICHMOND ELEMENTARY		Did not submit current year J90							220	
18	SHAFFER UNION ELEMENTARY		Did not submit current year J90							365	
18	SUSANVILLE ELEMENTARY	74.52	34,680	BA<45	52,006	21	71,542	46,337	182	1,256	0.00
18	WESTWOOD UNIFIED	27.82	35,374	BA<45	49,743	8	61,945	49,662	184	433	2.00

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		SCHEDULE F-T-E	SALARY OFFERED	SALARY HEADING	PAID	STEP	SALARY OFFERED	STEP 10 OFFERED	ADA		
19	LOS ANGELES COUNTY OFFICE OF ED.		Did not submit current year J90							N/A	
19	ABC UNIFIED	1,087.00	38,861	BA NC	62,013	13	80,188	58,889	184	21,483	0.00
19	ACTON-AQUA DULCE UNIFIED	92.25	30,922	BA	51,208	6	61,937	54,639	183	1,959	0.00
19	ALHAMBRA CITY SCHOOLS	948.03	31,438	NC	59,095	8	89,938	58,303	183	18,906	4.50
19	ANTELOPE VALLEY UNION HIGH	867.67	32,317	BA	52,533	6	78,631	58,821	182	18,437	2.00
19	ARCADIA UNIFIED	441.39	41,716	BA	62,661	6	81,565	63,855	185	9,662	0.00
19	AZUSA UNIFIED	633.00	40,831	BA	57,617	25	74,002	58,628	186	11,832	0.00
19	BALDWIN PARK UNIFIED	811.30	40,028	BA	58,227	12	73,926	65,709	185	16,907	0.00
19	BASSETT UNIFIED	280.00	37,387	BA	52,364	5	68,104	59,142	180	5,791	3.00
19	BELLFLOWER UNIFIED	689.80	40,424	BA	55,970	26	72,107	59,468	184	14,610	0.00
19	BEVERLY HILLS UNIFIED	313.20	40,153	BA	62,501	3	73,073	62,825	186	5,095	3.87
19	BONITA UNIFIED	472.25	39,170	BA	60,867	11	74,200	58,870	185	9,904	2.00
19	BURBANK UNIFIED	831.34	35,325	BA EC	52,433	16	68,001	52,881	187	14,786	0.00
19	CASTAIC UNION ELEMENTARY	172.58	35,265	BA	52,232	10	70,179	57,152	186	3,298	0.00
19	CENTINELA VALLEY HIGH	259.00	36,156	EC/I	52,936	30	76,183	59,985	184	6,699	3.03
19	CHARTER OAK UNIFIED	317.60	35,536	BA	56,472	10	71,586	60,765	184	6,820	0.00
19	CLAREMONT UNIFIED	327.05	37,592	BA	57,030	14	75,849	55,476	181	6,574	0.00
19	COMPTON UNIFIED		Did not submit current year J90							30,061	
19	COVINA-VALLEY UNIFIED	739.44	36,108	BA	54,472	9	74,195	62,781	183	14,243	2.00
19	CULVER CITY UNIFIED	314.80	38,450	BA	54,601	11	70,640	59,840	184	6,424	0.00
19	DOWNEY UNIFIED	1,029.60	40,260	BA	59,081	10	78,019	63,305	182	21,343	2.00
19	DUARTE UNIFIED	223.00	32,507	BA	50,894	11	72,100	55,651	185	4,469	0.00
19	EAST WHITTIER CITY ELEMENTARY	455.90	38,889	BA	56,250	18	75,416	62,005	186	8,972	0.00
19	EASTSIDE ELEMENTARY	129.61	33,282	BA	50,089	6	73,781	56,774	183	2,480	3.00
19	EL MONTE CITY ELEMENTARY	576.00	37,152	BA	61,176	11	76,899	61,705	183	11,556	1.50
19	EL MONTE UNION HIGH	452.00	38,604	BA	59,031	14	76,240	57,043	185	9,269	1.30
19	EL RANCHO UNIFIED		Did not submit current year J90							11,797	
19	EL SEGUNDO UNIFIED	150.10	35,045	BA NC	58,326	10	70,452	60,834	185	2,925	1.40
19	GARVEY ELEMENTARY	350.50	36,700	BA NC	58,505	12	72,703	59,895	183	6,705	1.00
19	GLENDALE UNIFIED	1,388.05	37,236	EC/I	54,935	11	73,765	57,164	186	28,788	0.00
19	GLENDORA UNIFIED	363.95	34,320	BA	55,807	8	73,372	62,832	181	7,677	1.80
19	GORMAN ELEMENTARY	5.00	30,449	BA	43,481	6	59,375	51,459	184	55	0.00
19	HACIENDA LA PUENTE UNIFIED	1,199.88	36,956	BA	54,117	11	76,102	59,933	184	23,107	2.00
19	HAWTHORNE ELEMENTARY	480.00	36,326	EC	50,910	11	76,810	62,385	181	9,279	0.00
19	HERMOSA BEACH CITY ELEMENTARY	49.82	38,713	BA	61,732	17	73,711	64,972	182	991	0.00
19	HUGHES-ELIZABETH LAKES UNION ELEM.		Did not submit current year J90							410	
19	INGLEWOOD UNIFIED	835.00	35,620	NC	51,296	15	70,290	60,230	185	17,106	0.00
19	KEPPEL ELEMENTARY	132.88	33,303	EC	50,155	7	71,751	60,024	182	2,779	0.00
19	LA CANADA UNIFIED	208.22	38,520	BA	61,967	25	73,680	60,450	185	4,262	0.00
19	LANCASTER ELEMENTARY	765.84	31,479	BA	53,073	6	71,319	55,557	172	14,622	0.00
19	LAS VIRGENES UNIFIED	591.00	34,603	NC	56,454	6	71,297	57,108	185	11,675	0.00

P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

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## 2002-03 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO	DISTRICT NAME	TOTAL SALARY	LOWEST SCHEDULE F-T-E	LOWEST SCHEDULE OFFERED	AVERAGE SCHEDULE SALARY HEADING	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BCHLR+ 60 STEP 10 OFFERED	NO. OF SRVC DAYS REQD	2002-03 P-2 ADA	% CHG SALARY OVER 01-02
19	LAWNDALE ELEMENTARY	304.65	41,439	BA	59,489	6	76,212	65,333	183	5,985	2.00
19	LENNOX ELEMENTARY		Did not submit current year J90							6,768	
19	LITTLE LAKE CITY ELEMENTARY	255.00	38,063	BA	55,274	26	75,178	59,540	184	4,993	0.00
19	LONG BEACH UNIFIED	4,412.44	37,761	BA	54,133	16	81,967	56,484	182	91,343	1.00
19	LOS ANGELES UNIFIED	38,327.00	35,904	BA NC	53,670	10	71,196	57,355	182	664,708	3.00
19	LOS NIETOS ELEMENTARY	120.00	39,080	BA/CR	53,943	14	71,680	58,280	182	2,291	0.00
19	LOWELL JOINT ELEMENTARY	156.30	34,563	BA	57,571	5	74,909	66,655	184	3,227	3.00
19	LYNWOOD UNIFIED	898.00	37,570	BA+15	51,546	20	71,418	61,322	182	18,234	4.00
19	MANHATTAN BEACH UNIFIED	361.25	34,628	BA/EC	57,980	30	73,997	61,040	183	6,314	0.00
19	MONROVIA UNIFIED	456.00	40,811	BA+CR	59,865	6	79,722	61,438	184	6,268	0.00
19	MONTEBELLO UNIFIED	1,762.27	35,800	BA	61,943	10	80,840	63,140	183	34,093	2.00
19	MOUNTAIN VIEW ELEMENTARY	501.20	39,786	BA	65,357	22	82,064	68,628	187	10,107	2.00
19	NEWHALL ELEMENTARY	306.10	38,483	BA<30	52,699	6	75,744	55,439	183	6,329	0.00
19	NORWALK-LA MIRADA UNIFIED	1,130.00	37,737	BA	56,225	12	78,790	60,060	183	22,865	0.00
19	PALMDALE ELEMENTARY	1,121.00	31,980	BA NC	53,864	9	69,947	58,206	170	20,913	0.00
19	PALOS VERDES PENINSULA UNIFIED	526.20	36,621	BA/I	56,410	12	74,991	59,756	185	10,849	1.77
19	PARAMOUNT UNIFIED	610.80	39,312	BA+CR	56,002	26	73,644	59,379	184	16,307	0.00
19	PASADENA UNIFIED	1,167.59	36,620	BA	52,857	7	75,570	52,260	186	22,461	2.89
19	POMONA UNIFIED	1,774.60	37,130	BA+EC	55,957	9	75,156	61,956	185	33,671	0.00
19	REDONDO BEACH UNIFIED	417.40	34,908	BA NC	59,950	8	74,016	61,529	182	7,521	1.83
19	ROSEMEAD ELEMENTARY	166.00	34,219	BA NC	53,422	1	76,102	61,578	184	3,259	2.00
19	ROWLAND UNIFIED	892.00	36,300	BA NC	57,239	20	76,545	59,599	185	18,176	1.25
19	SAN GABRIEL UNIFIED	281.50	33,529	BA	53,203	13	70,682	59,169	186	5,382	0.00
19	SAN MARINO UNIFIED	163.10	34,729	BA NC	54,570	13	69,000	51,368	183	3,129	0.00
19	SANTA MONICA-MALIBU UNIFIED	656.84	39,021	BA<13	57,719	27	78,442	56,562	183	12,160	2.00
19	SAUGUS UNION ELEMENTARY	489.50	35,554	BA	55,897	6	74,939	64,411	186	9,712	0.00
19	SOUTH PASADENA UNIFIED	193.28	32,575	BA	58,128	13	67,268	58,648	185	3,983	1.00
19	SOUTH WHITTIER ELEMENTARY	219.00	42,461	BA<15	63,082	6	84,364	66,869	185	4,438	2.00
19	SULPHUR SPRINGS UNION ELEMENTARY		Did not submit current year J90							5,278	
19	TEMPLE CITY UNIFIED	259.79	33,917	BA	58,288	6	73,547	62,290	185	5,521	0.00
19	TORRANCE UNIFIED	1,174.27	36,893	BA	53,525	20	73,005	63,115	185	24,138	4.12
19	VALLE LINDO ELEMENTARY	51.00	37,195	BA	52,275	1	72,597	61,380	185	1,177	2.50
19	WALNUT VALLEY UNIFIED	702.30	36,380	EC	60,197	12	75,460	58,770	184	15,006	0.00
19	WEST COVINA UNIFIED	438.53	38,077	BA	54,971	6	74,386	61,636	190	8,889	0.00
19	WESTSIDE UNION ELEMENTARY	340.65	32,628	BA NC	52,117	6	71,533	59,380	182	6,803	2.52
19	WHITTIER CITY ELEMENTARY	347.35	34,189	BA+EC	59,081	21	78,175	63,421	187	7,080	3.00
19	WHITTIER UNION HIGH	554.00	36,719	BA NC	58,212	24	77,816	62,773	184	11,138	1.70
19	WILLIAM S. HART UNION HIGH	866.80	38,552	BA<30	57,625	9	76,041	59,924	185	17,710	3.50
19	WILSONA ELEMENTARY		Did not submit current year J90							1,964	
19	WISEBURN ELEMENTARY	96.85	31,385	EC	58,037	8	74,109	63,810	185	1,861	2.00

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CO	DISTRICT NAME	TOTAL SALARY	LOWEST SCHEDULE	LOWEST SCHEDULE	AVERAGE SCHEDULE	HIGHEST ENTRY LEVEL	HIGHEST SCHEDULE	SALARY AT BCHLR+ 60	NO. OF SRVC OFFERED	2002-03	% CHG SALARY OVER 01-02
		SCHEDULE F-T-E	SALARY OFFERED	SALARY HEADING	SALARY PAID	STEP	SALARY OFFERED	STEP 10 OFFERED	DAYS REQD	P-2 ADA	
20	MADERA COUNTY OFFICE OF ED.	102.71	32,530	BA NC	49,926	17	61,445	50,593	184	N/A	4.31
20	ALVIEW-DAIRYLAND UNION ELEMENTARY	19.00	31,000	NC	39,653	5	54,744	43,154	184	346	0.00
20	BASS LAKE ELEMENTARY	66.63	27,653	EC/I	47,336	6	59,883	45,371	183	1,011	4.43
20	CHAWANAKEE JOINT UNIFIED		Did not submit current year J90							1,173	
20	CHOWCHILLA ELEMENTARY	83.40	32,159	BA	41,333	4	54,539	43,565	184	1,591	0.00
20	CHOWCHILLA UNION HIGH	44.66	32,282	BA	44,707	15	62,499	45,899	183	787	1.50
20	COARSEGOLD UNION ELEMENTARY	51.60	38,110	BA+30	50,454	3	61,149	52,452	186	991	5.00
20	GOLDEN VALLEY UNIFIED	58.00	33,040	BA/EC	46,564	11	63,158	49,896	183	1,070	0.00
20	MADERA UNIFIED	855.14	36,210	BA+CR	52,238	14	63,913	52,247	183	15,770	0.00
20	RAYMOND-KNOWLES UNION ELEMENTARY		Did not submit current year J90							91	
20	YOSEMITE UNION HIGH	69.00	36,197	BA+30	50,146	11	65,881	50,200	183	1,201	4.00
21	MARIN COUNTY OFFICE OF ED.	117.21	31,992	BA	60,922	13	71,343	60,465	187	N/A	0.00
21	BOLINAS-STINSON UNION ELEMENTARY	10.00	39,150	BA+30	56,461	8	76,699	58,236	186	141	2.00
21	DIXIE ELEMENTARY	103.21	38,271	BA+30	54,530	20	71,660	55,104	186	1,799	0.00
21	KENTFIELD ELEMENTARY	63.00	34,127	BA	62,974	13	73,440	63,141	185	949	4.50
21	LAGUNA JOINT ELEMENTARY		Did not submit current year J90							21	
21	LAGUNITAS ELEMENTARY	16.55	35,020	BA+30	47,694	7	60,126	43,565	187	294	1.50
21	LARKSPUR ELEMENTARY	56.40	39,225	BA	55,540	8	72,060	58,745	187	920	2.00
21	LINCOLN ELEMENTARY	1.00	25,840	BA	41,324	12	57,202	42,564	184	13	0.00
21	MILL VALLEY ELEMENTARY	137.30	41,409	BA+30	56,751	6	74,958	62,964	186	2,208	2.00
21	NICASIO ELEMENTARY	3.50	36,255	BA+30	49,467	20	59,311	49,719	186	45	0.00
21	NOVATO UNIFIED	411.20	33,387	BA	48,034	10	63,100	49,916	186	7,272	1.50
21	REED UNION ELEMENTARY	77.33	39,987	BA	59,685	15	74,587	62,404	187	1,043	2.60
21	ROSS ELEMENTARY		Did not submit current year J90							365	
21	ROSS VALLEY ELEMENTARY	102.95	39,384	BA+30	53,672	9	67,623	57,059	188	1,726	0.50
21	SAN RAFAEL CITY ELEMENTARY		Did not submit current year J90							3,439	
21	SAN RAFAEL CITY HIGH		Did not submit current year J90							2,009	
21	SAUSALITO ELEMENTARY	14.40	39,795	BA+30	64,649	7	75,496	62,322	183	176	3.50
21	SHORELINE UNIFIED	53.23	35,890	BA+30	53,274	11	67,087	49,105	187	652	1.50
21	TAMALPAIS UNION HIGH	218.31	41,436	BA	63,437	8	79,061	64,636	189	3,540	0.00
21	UNION JOINT ELEMENTARY	2.00	32,975	BA	47,970	21	65,079	47,014	184	20	3.00
22	MARIPOSA COUNTY OFFICE OF ED.	10.33	34,000	BA+30	47,625	8	59,346	47,796	184	N/A	0.00
22	MARIPOSA COUNTY UNIFIED	122.74	28,250	BA<30	49,045	8	59,346	47,796	184	2,393	0.00
23	MENDOCINO COUNTY OFFICE OF ED.	54.21	34,000	BA+CR	48,752	14	60,072	48,962	185	N/A	3.00
23	ANDERSON VALLEY UNIFIED	47.23	34,000	BA+30	44,443	9	58,686	41,821	185	539	0.00
23	ARENA UNION ELEMENTARY		Did not submit current year J90							222	
23	FORT BRAGG UNIFIED	139.45	28,736	BA+30	47,369	10	56,949	42,057	185	1,894	1.50
23	LAYTONVILLE UNIFIED	34.86	30,000	NC	46,209	10	58,141	43,367	183	449	3.32

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CO	DISTRICT NAME	TOTAL SALARY	LOWEST SCHEDULE	LOWEST SCHEDULE	AVERAGE SCHEDULE	HIGHEST ENTRY LEVEL	HIGHEST SCHEDULE	SALARY AT BCHLR+ 60 STEP 10 OFFERED	NO. OF SRVC DAYS REQD	2002-03 P-2 ADA	% CHG SALARY OVER 01-02
		SCHEDULE F-T-E	SALARY OFFERED	SALARY HEADING	PAID	STEP	SALARY OFFERED				
23	LEGGETT VALLEY UNIFIED	18.00	34,000	BA+30	38,778	6	52,000	41,000	185	152	0.00
23	MANCHESTER UNION ELEMENTARY		Did not submit current year J90							73	
23	MENDOCINO UNIFIED	54.00	34,000	BA+30	45,279	10	52,866	38,865	185	731	0.00
23	POINT ARENA JOINT UNION HIGH		Did not submit current year J90							166	
23	POTTER VALLEY COMMUNITY UNIFIED	24.50	34,680	BA+30	45,171	18	50,768	39,835	185	284	2.00
23	ROUND VALLEY UNIFIED	35.00	31,418	NC	46,537	25	60,763	44,847	185	354	8.00
23	UKIAH UNIFIED	369.66	32,452	BA<45	50,934	6	64,238	47,776	186	5,799	0.00
23	WILLITS UNIFIED	129.43	34,000	BA	51,216	8	64,207	45,726	185	1,967	2.00
24	MERCED COUNTY OFFICE OF ED.	126.56	33,056	BA	46,914	24	65,447	50,098	184	N/A	2.37
24	ATWATER ELEMENTARY	231.64	31,085	BA NC	54,198	20	66,419	54,220	185	4,505	0.00
24	BALLICO-CRESSEY ELEMENTARY	15.94	26,981	BA	47,455	10	55,062	43,777	183	292	2.00
24	DELHI UNIFIED	117.00	37,417	BA	49,611	7	66,111	50,959	181	2,317	0.00
24	DOS PALOS-ORO LOMA JOINT UNIFIED	145.60	31,672	BA	47,122	24	65,511	49,813	183	2,579	5.00
24	EL NIDO ELEMENTARY	12.00	33,514	BA+15	39,063	5	51,203	46,758	182	201	3.00
24	GUSTINE UNIFIED	101.60	33,058	NC	45,981	6	60,630	51,390	182	1,677	2.00
24	HILMAR UNIFIED	126.91	33,392	BA	51,039	11	62,943	50,041	184	2,267	2.00
24	LE GRAND UNION ELEMENTARY	21.00	33,641	BA	47,400	5	58,550	48,954	183	419	0.00
24	LE GRAND UNION HIGH	30.00	34,927	BA	48,696	5	64,235	52,132	184	567	0.00
24	LIVINGSTON UNION ELEMENTARY	123.00	39,011	BA+15	52,594	6	68,258	53,479	184	2,350	2.00
24	LOS BANOS UNIFIED	379.25	32,901	BA	48,630	5	69,371	51,499	182	7,298	2.00
24	MCSWAIN UNION ELEMENTARY	44.14	36,529	BA+30	52,156	6	69,637	52,074	183	764	3.00
24	MERCED CITY ELEMENTARY	549.87	34,703	BA	59,248	6	70,753	58,039	184	10,920	2.00
24	MERCED RIVER UNION ELEMENTARY	12.00	33,224	BA+EC	38,567	6	59,952	46,418	182	212	1.00
24	MERCED UNION HIGH	446.71	37,477	BA	54,212	7	71,193	55,646	184	8,833	2.00
24	PLAINSBURG UNION ELEMENTARY		Did not submit current year J90							92	
24	PLANADA ELEMENTARY	47.00	35,864	BA	55,183	4	64,953	51,867	183	818	1.00
24	SNELLING-MERCED FALLS UNION ELEM.	4.23	31,042	BA	39,405	1	50,183	43,803	183	82	0.00
24	WEAVER UNION ELEMENTARY	94.00	36,017	BA+15	47,956	17	63,475	49,008	181	1,515	2.00
24	WINTON ELEMENTARY	92.59	33,432	BA NC	47,151	6	68,978	49,090	184	1,718	1.00
25	MODOC COUNTY OFFICE OF ED.	22.00	30,321	BA NC	53,729	19	65,865	48,774	189	N/A	0.00
25	MODOC JOINT UNIFIED	57.57	34,000	BA+30	47,514	30	61,131	46,397	183	1,001	0.00
25	SURPRISE VALLEY JOINT UNIFIED		Did not submit current year J90							183	
25	TULELAKE BASIN JOINT UNIFIED	37.23	40,993	BA/EC	56,709	10	69,497	57,046	191	504	22.30
26	MONO COUNTY OFFICE OF ED.		Did not submit current year J90							N/A	
26	EASTERN SIERRA UNIFIED	44.45	29,768	BA NC	44,470	6	55,119	44,875	184	485	0.00
26	MAMMOTH UNIFIED	64.47	35,564	BA	57,070	6	68,881	54,719	182	1,170	0.00
27	MONTEREY COUNTY OFFICE OF ED.	140.00	37,345	BA	56,620	13	71,209	57,318	183	N/A	2.75

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		SCHEDULE F-T-E	SALARY OFFERED	SALARY HEADING	PAID	STEP	SALARY OFFERED				
27	ALISAL UNION ELEMENTARY	346.40	35,647	BA	61,304	30	79,873	57,962	183	7,418	3.00
27	BRADLEY UNION ELEMENTARY		Did not submit current year J90							37	
27	CARMEL UNIFIED	162.00	38,093	BA	59,829	12	72,499	57,446	184	2,074	2.00
27	CHUALAR UNION ELEMENTARY		Did not submit current year J90							307	
27	GONZALES UNIFIED	124.00	37,197	BA+30	56,715	11	79,463	55,561	185	2,244	0.00
27	GRAVES ELEMENTARY	2.00	31,000	BA	36,750	6	50,500	46,000	183	36	0.00
27	GREENFIELD UNION ELEMENTARY	132.00	33,148	BA<45	49,163	11	75,114	46,781	183	2,451	1.45
27	KING CITY JOINT UNION HIGH	93.50	35,259	NC	62,552	6	93,691	63,133	182	1,986	0.98
27	KING CITY UNION ELEMENTARY	141.00	31,814	BA	53,810	11	75,177	53,423	183	2,447	0.00
27	LAGUNITA ELEMENTARY		Did not submit current year J90							59	
27	MISSION UNION ELEMENTARY		Did not submit current year J90							86	
27	MONTEREY PENINSULA UNIFIED	624.11	26,525	BA/EC	54,105	23	68,017	48,706	184	11,362	0.00
27	NORTH MONTEREY COUNTY UNIFIED	289.29	37,431	BA+15	55,686	10	71,170	56,967	185	4,860	2.05
27	PACIFIC GROVE UNIFIED	115.63	32,874	BA	61,855	6	71,610	58,160	181	1,906	2.68
27	PACIFIC UNIFIED		Did not submit current year J90							24	
27	SALINAS CITY ELEMENTARY	499.00	36,264	BA	55,164	NR	70,650	57,055	183	8,451	0.00
27	SALINAS UNION HIGH	610.47	35,635	BA	55,658	16	77,887	57,408	184	12,387	0.00
27	SAN ANTONIO UNION ELEMENTARY	11.00	36,022	BA+30	39,465	10	56,019	39,340	182	185	2.00
27	SAN ARDO UNION ELEMENTARY	8.00	26,853	BA NC	35,438	4	42,000	39,000	182	105	0.00
27	SAN LUCAS UNION ELEMENTARY	9.00	34,000	BA+30	43,351	6	67,199	45,047	185	115	0.00
27	SANTA RITA UNION ELEMENTARY	150.74	31,995	BA NC	55,068	7	69,005	55,532	186	2,822	0.00
27	SOLEDAD UNIFIED	171.00	37,039	BA<30	54,933	14	81,515	55,832	186	3,362	0.00
27	SPRECKELS UNION ELEMENTARY		Did not submit current year J90							898	
27	WASHINGTON UNION ELEMENTARY	48.17	31,212	NC	49,160	6	64,229	49,481	184	925	0.00
28	NAPA COUNTY OFFICE OF ED.		Did not submit current year J90							N/A	
28	CALISTOGA JOINT UNIFIED	50.66	39,365	NC/EC	57,995	7	73,247	59,439	187	849	1.89
28	HOWELL MOUNTAIN ELEMENTARY	4.00	35,213	BA<30	44,243	6	66,092	51,444	184	59	10.00
28	NAPA VALLEY UNIFIED	889.35	38,151	BA NC	52,946	7	69,607	53,486	182	15,899	2.63
28	POPE VALLEY UNION ELEMENTARY		Did not submit current year J90							54	
28	ST. HELENA UNIFIED	86.30	40,807	NC	59,359	22	75,329	58,117	183	1,408	1.50
29	NEVADA COUNTY OFFICE OF ED.	21.40	36,866	SLS	53,914	9	65,116	50,436	186	N/A	1.00
29	CHICAGO PARK ELEMENTARY	6.82	35,020	BA+PR	41,946	6	53,623	42,428	183	100	0.00
29	CLEAR CREEK ELEMENTARY	5.92	35,720	BA+30	44,733	6	55,547	45,580	184	118	2.00
29	GRASS VALLEY ELEMENTARY		Did not submit current year J90							1,619	
29	NEVADA CITY ELEMENTARY	79.59	35,514	SLS	55,018	6	61,504	48,543	184	1,374	0.00
29	NEVADA JOINT UNION HIGH	209.90	35,854	BA	55,534	15	66,354	53,177	184	3,980	0.00
29	PLEASANT RIDGE UNION ELEMENTARY	108.22	36,354	BA	59,908	5	68,136	55,782	188	1,974	0.00
29	PLEASANT VALLEY ELEMENTARY	35.70	35,315	BA+30	53,931	6	61,283	47,758	182	637	0.00
29	READY SPRINGS UNION ELEMENTARY	21.34	35,578	BA<45	49,163	5	56,447	45,305	185	307	0.00

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## 2002-03 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO	DISTRICT NAME	TOTAL SALARY	LOWEST SCHEDULE	LOWEST SCHEDULE	AVERAGE SCHEDULE	HIGHEST ENTRY LEVEL	HIGHEST SCHEDULE	SALARY AT BCHLR+ 60 STEP 10 OFFERED	NO. OF SRVC DAYS OFFERED	2002-03 P-2 ADA	% CHG SALARY OVER 01-02
		SCHEDULE F-T-E	SALARY OFFERED	SALARY HEADING	PAID	STEP	SALARY OFFERED	REQD			
29	TWIN RIDGES ELEMENTARY	Did not submit current year J90								95	
29	UNION HILL ELEMENTARY	41.08	32,698	BA	50,397	6	60,113	49,409	186	742	2.00
30	ORANGE COUNTY OFFICE OF ED.	502.00	33,019	BA+CR	60,069	6	82,294	65,038	182	N/A	3.25
30	ANAHEIM ELEMENTARY	1,092.50	41,804	BA NC	61,851	11	83,650	70,768	184	21,398	2.70
30	ANAHEIM UNION HIGH	1,486.00	40,346	BA	64,866	6	82,851	72,128	185	29,751	0.00
30	BREA-OLINDA UNIFIED	291.82	33,147	NC	55,345	11	77,064	58,345	186	5,931	2.00
30	BUENA PARK ELEMENTARY	298.50	38,458	BA+15	57,480	9	84,270	67,565	185	6,140	1.50
30	CAPISTRANO UNIFIED	2,263.00	38,277	BA	61,120	12	86,477	61,879	185	46,291	2.00
30	CENTRALIA ELEMENTARY	262.85	35,449	I	59,003	12	79,931	64,917	186	5,198	2.00
30	CYPRESS ELEMENTARY	256.67	36,992	BA	60,818	5	78,687	64,949	185	4,693	1.00
30	FOUNTAIN VALLEY ELEMENTARY	301.68	35,175	BA	60,076	7	71,329	59,436	183	6,101	0.00
30	FULLERTON ELEMENTARY	640.70	37,902	BA	58,761	6	81,621	64,478	186	13,058	2.00
30	FULLERTON JOINT UNION HIGH	589.40	39,353	BA NC	65,169	9	84,667	65,029	186	13,732	2.40
30	GARDEN GROVE UNIFIED	2,317.24	41,275	BA	63,144	9	80,627	66,805	185	48,032	2.25
30	HUNTINGTON BEACH CITY ELEMENTARY	324.06	35,415	BA	61,395	5	81,324	66,678	184	6,714	1.01
30	HUNTINGTON BEACH UNION HIGH	588.30	38,987	BA	66,194	8	82,748	66,401	183	13,914	3.00
30	IRVINE UNIFIED	1,152.90	34,303	EC	61,930	12	79,192	61,262	184	24,126	4.17
30	LA HABRA CITY ELEMENTARY	338.13	37,970	BA/EC	59,063	7	82,434	64,005	185	6,222	4.00
30	LAGUNA BEACH UNIFIED	125.20	37,222	BA+15	66,544	25	85,522	63,808	182	2,582	5.00
30	LOS ALAMITOS UNIFIED	430.60	38,635	BA NC	64,077	6	83,274	67,025	186	8,771	2.00
30	MAGNOLIA ELEMENTARY	368.72	36,850	BA+CR	58,038	6	82,478	65,190	186	6,641	0.50
30	NEWPORT-MESA UNIFIED	961.00	34,629	EC/I	60,126	28	81,173	59,955	186	21,238	9.00
30	OCEAN VIEW ELEMENTARY	508.85	34,000	BA	62,010	6	81,285	62,487	184	9,779	1.00
30	ORANGE UNIFIED	1,444.76	35,020	BA+30	56,162	11	81,192	62,438	185	29,047	3.00
30	PLACENTIA-YORBA LINDA UNIFIED	1,231.59	34,578	BA	61,415	6	80,424	64,106	187	25,334	2.00
30	SADDLEBACK VALLEY UNIFIED	1,787.00	30,000	EC/I	58,885	16	78,015	57,677	184	33,243	3.25
30	SANTA ANA UNIFIED	3,013.00	37,586	BA	58,301	16	77,185	60,769	184	57,642	0.00
30	SAVANNA ELEMENTARY	Did not submit current year J90								2,387	
30	TUSTIN UNIFIED	894.97	37,499	BA	56,984	12	79,646	60,491	186	17,838	2.20
30	WESTMINSTER ELEMENTARY	533.30	34,664	BA NC	59,691	8	82,444	66,902	186	9,787	1.00
31	PLACER COUNTY OFFICE OF ED.	Did not submit current year J90								N/A	
31	ACKERMAN ELEMENTARY	19.00	35,027	BA	45,958	5	55,746	46,869	182	332	1.00
31	ALTA-DUTCH FLAT UNION ELEMENTARY	11.00	34,000	BA	47,164	5	60,324	49,848	186	175	1.00
31	AUBURN UNION ELEMENTARY	139.69	36,280	BA+15	53,261	7	65,498	51,243	185	2,572	2.34
31	COLFAX ELEMENTARY	30.50	35,252	BA+30	48,533	6	61,997	48,154	186	530	0.00
31	DRY CREEK JOINT ELEMENTARY	329.30	34,000	BA	49,088	8	73,260	54,760	185	6,206	2.20
31	EUREKA UNION ELEMENTARY	211.51	34,029	BA+CR	52,595	7	69,641	54,482	186	4,119	2.25
31	FORESTHILL UNION ELEMENTARY	28.50	34,000	BA	53,437	6	59,098	46,539	183	601	4.10
31	LOOMIS UNION ELEMENTARY	97.52	33,452	NC	51,870	9	68,625	50,269	186	1,871	0.00

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CO	DISTRICT NAME	TOTAL SALARY	LOWEST SCHEDULE	LOWEST SCHEDULE	AVERAGE SCHEDULE	HIGHEST ENTRY LEVEL	HIGHEST SCHEDULE	SALARY AT BCHLR+ 60	NO. OF SRVC DAYS	2002-03	% CHG SALARY OVER 01-02
		SCHEDULE F-T-E	SALARY OFFERED	SALARY HEADING	PAID	STEP	SALARY OFFERED	STEP 10 OFFERED	REQD	P-2 ADA	
31	NEWCASTLE ELEMENTARY	14.00	35,700	SLS	47,388	7	57,724	48,489	181	312	5.00
31	OPHIR ELEMENTARY	11.50	36,022	BA+30	47,668	6	60,387	46,935	183	215	3.47
31	PENRYN ELEMENTARY	14.50	36,609	BA+30	48,474	6	64,605	50,378	183	288	2.00
31	PLACER HILLS ELEMENTARY	70.30	35,821	BA+30	51,933	15	62,534	49,238	183	1,324	3.04
31	PLACER UNION HIGH	234.36	32,181	BA/I	55,685	29	68,407	49,898	186	4,325	0.00
31	ROCKLIN UNIFIED	429.94	30,468	BA NC	51,918	11	70,392	53,826	186	8,132	2.50
31	ROSEVILLE CITY ELEMENTARY	356.20	36,209	BA	55,991	6	70,852	60,852	186	6,871	1.79
31	ROSEVILLE JOINT UNION HIGH	347.13	36,927	EC/I	56,723	27	72,081	56,732	184	7,271	2.00
31	TAHOE-TRUCKEE UNIFIED	271.64	28,976	PRE-I	51,514	5	68,687	48,247	185	4,203	0.00
31	WESTERN PLACER UNIFIED	208.60	29,358	BA NC	50,960	11	67,589	51,950	183	3,592	0.00
32	PLUMAS COUNTY OFFICE OF ED.	Single District County - Salary schedule same as district								N/A	
32	PLUMAS UNIFIED	178.16	30,242	BA NC	50,341	4	65,646	47,700	182	2,857	1.50
33	RIVERSIDE COUNTY OFFICE OF ED.	Did not submit current year J90								N/A	
33	ALVORD UNIFIED	881.74	38,383	BA NC	58,501	14	80,528	62,528	185	18,028	2.00
33	BANNING UNIFIED	223.50	36,036	BA	56,016	15	73,286	56,819	184	4,221	1.50
33	BEAUMONT UNIFIED	183.00	37,051	BA+CR	54,177	7	76,625	56,158	187	4,154	1.75
33	COACHELLA VALLEY UNIFIED	690.02	35,060	BA	52,112	15	68,668	56,654	182	13,268	2.00
33	CORONA-NORCO UNIFIED	2,001.00	44,354	BA	60,789	11	80,506	67,382	185	39,829	2.00
33	DESERT CENTER UNIFIED	2.00	34,000	BA	42,104	6	56,959	47,323	185	42	0.00
33	DESERT SANDS UNIFIED	1,214.00	36,104	BA	58,143	11	71,734	58,483	182	23,654	0.00
33	HEMET UNIFIED	909.00	34,139	BA NC	55,626	22	74,712	56,519	184	17,739	1.00
33	JURUPA UNIFIED	931.40	40,063	BA<30	63,809	13	78,765	60,656	184	19,276	4.33
33	LAKE ELSINORE UNIFIED	843.13	33,904	I	57,767	8	75,143	59,925	184	17,841	1.89
33	MENIFER UNION ELEMENTARY	246.60	32,353	NC	54,412	14	72,576	57,145	184	5,189	1.00
33	MORENO VALLEY UNIFIED	1,418.00	38,109	BA	57,463	10	76,221	58,531	184	32,143	3.00
33	MURRIETA VALLEY UNIFIED	680.19	36,290	BA	56,430	8	74,836	60,095	185	14,908	3.15
33	NUVIEW UNION ELEMENTARY	68.00	34,486	I	53,535	14	72,113	56,679	184	1,405	2.00
33	PALM SPRINGS UNIFIED	1,137.00	36,628	BA	54,071	11	74,289	53,500	182	20,691	2.00
33	PALO VERDE UNIFIED	177.50	33,002	BA	50,487	10	66,660	51,679	185	3,445	3.50
33	PERRIS ELEMENTARY	253.00	33,395	BA	51,569	10	72,270	59,944	183	4,754	2.00
33	PERRIS UNION HIGH	278.00	35,030	BA	49,914	11	70,575	55,364	184	6,105	1.60
33	RIVERSIDE UNIFIED	2,022.77	35,754	BA NC	56,651	14	75,393	57,648	185	38,787	0.00
33	ROMOLAND ELEMENTARY	81.00	35,552	BA<30	53,058	12	67,357	58,003	184	1,572	0.00
33	SAN JACINTO UNIFIED	314.00	35,360	BA	49,521	13	69,441	54,165	184	6,024	0.00
33	TEMECULA VALLEY UNIFIED	1,087.50	37,380	BA	59,176	13	76,451	61,645	185	20,774	1.92
33	VAL VERDE UNIFIED	510.00	37,304	BA+15	54,470	12	73,955	60,484	188	11,695	0.00
34	SACRAMENTO COUNTY OFFICE OF ED.	Did not submit current year J90								N/A	
34	ARCOHE UNION ELEMENTARY	29.50	35,546	BA+30	49,969	8	63,085	53,118	182	548	1.75

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		SCHEDULE F-T-E	SALARY OFFERED	SALARY HEADING	PAID	STEP	SALARY OFFERED	STEP 10 OFFERED	DAYS REQD		
34	CENTER JOINT UNIFIED	329.59	34,000	BA	52,938	20	67,790	55,156	183	5,405	0.00
34	DEL PASO HEIGHTS ELEMENTARY	143.00	29,996	BA NC	46,091	25	70,000	45,835	186	2,009	0.00
34	ELK GROVE UNIFIED	2,811.34	38,062	BA	57,719	11	76,700	56,411	184	49,939	2.00
34	ELVERTA JOINT ELEMENTARY	19.59	31,680	NC	47,191	24	67,080	50,405	185	357	3.00
34	FOLSOM-CORDOVA UNIFIED	851.11	30,719	EC/I	54,086	10	69,455	52,605	184	16,767	3.52
34	GALT JOINT UNION ELEMENTARY	228.46	33,272	BA NC	50,487	12	64,810	53,269	186	4,042	0.00
34	GALT JOINT UNION HIGH	111.20	28,500	BA NC	48,790	6	71,755	54,129	183	1,934	0.00
34	GRANT JOINT UNION HIGH	582.20	35,027	BA+CR	51,458	10	70,203	51,555	183	11,455	3.00
34	NATOMAS UNIFIED	351.08	29,967	EC/I	50,546	7	77,222	51,753	186	7,268	2.00
34	NORTH SACRAMENTO ELEMENTARY	299.10	34,171	NC	57,016	8	72,489	55,325	186	5,278	0.00
34	RIO LINDA UNION ELEMENTARY	590.57	35,803	BA+23	53,314	12	67,363	53,798	187	9,664	0.00
34	RIVER DELTA JOINT UNIFIED	130.90	31,450	BA NC	46,233	25	63,153	47,624	187	2,334	2.00
34	ROBLA ELEMENTARY	131.20	36,287	BA	56,319	30	70,326	58,093	184	2,204	0.00
34	SACRAMENTO CITY UNIFIED	2,751.27	35,782	BA NC	52,867	9	76,036	36,683	184	49,784	0.00
34	SAN JUAN UNIFIED	2,464.96	37,919	BA<30	59,057	11	73,725	64,914	185	45,061	2.37
35	SAN BENITO COUNTY OFFICE OF ED.		Did not submit current year J90							N/A	
35	AROMAS/SAN JUAN UNIFIED	78.00	35,017	BA NC	50,631	13	69,183	51,662	184	1,291	0.00
35	BITTERWATER-TULLY JOINT UNION ELEM		Did not submit current year J90							21	
35	CIENEGA UNION ELEMENTARY		Did not submit current year J90							38	
35	HOLLISTER ELEMENTARY	332.81	38,401	BA NC	56,506	39	75,003	55,015	184	5,935	0.00
35	JEFFERSON ELEMENTARY		Did not submit current year J90							9	
35	NORTH COUNTY JOINT UNION ELEM.	27.00	37,861	BA	48,920	18	59,910	49,447	184	490	2.00
35	PANOCHÉ ELEMENTARY		Did not submit current year J90							13	
35	SAN BENITO HIGH		Did not submit current year J90							2,791	
35	SOUTHSIDE ELEMENTARY		Did not submit current year J90							202	
35	TRES PINOS UNION ELEMENTARY		Did not submit current year J90							129	
35	WILLOW GROVE UNION ELEMENTARY		Did not submit current year J90							29	
36	SAN BERNARDINO CO. OFFICE OF ED.	316.40	34,207	BA	58,658	11	73,064	61,506	182	N/A	1.75
36	ADELANTO ELEMENTARY	286.00	32,734	BA	54,088	12	67,007	62,256	185	5,264	2.00
36	ALTA LOMA ELEMENTARY	333.30	32,723	BA	63,779	6	75,687	58,737	187	7,302	0.00
36	APPLE VALLEY UNIFIED	601.00	34,000	BA	54,984	6	69,846	53,858	184	12,263	2.00
36	BAKER VALLEY UNIFIED	15.00	33,417	BA	41,646	7	58,616	51,366	182	196	6.00
36	BARSTOW UNIFIED	318.00	34,062	BA	49,747	8	68,124	52,315	185	6,298	0.00
36	BEAR VALLEY UNIFIED	161.75	35,874	BA+15	57,863	6	71,271	57,121	187	3,149	1.00
36	CENTRAL ELEMENTARY	250.70	33,008	BA	59,012	8	75,050	58,334	185	4,998	1.00
36	CHAFFEY UNION HIGH	901.65	35,452	BA	63,752	10	84,021	64,523	182	20,429	2.00
36	CHINO UNIFIED	1,515.72	37,691	BA	62,306	27	78,921	62,634	183	31,436	1.65
36	COLTON JOINT UNIFIED	1,096.00	36,704	BA	53,606	9	75,173	58,230	185	22,157	0.00
36	CUCAMONGA ELEMENTARY	135.00	34,272	BA/CR	52,833	9	69,634	57,290	183	2,749	0.50

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		F-T-E	SALARY OFFERED	SALARY HEADING	PAID	STEP	SALARY OFFERED	60 OFFERED	DAYS REQD	P-2 ADA	
36	ETIWANDA ELEMENTARY	483.50	39,378	BA	53,890	6	79,059	61,283	185	9,992	2.71
36	FONTANA UNIFIED	2,001.00	35,236	BA	54,614	10	74,936	59,381	182	37,419	0.00
36	HELENDALE ELEMENTARY	29.33	34,000	BA+CR	46,777	1	65,155	52,820	183	572	2.00
36	HESPERIA UNIFIED	736.75	35,326	EC/NC	53,529	7	70,653	55,982	184	14,996	1.78
36	LUCERNE VALLEY UNIFIED	55.50	32,679	I	53,834	7	67,703	58,388	187	933	2.00
36	MORONGO UNIFIED	478.15	34,000	BA	54,308	7	66,267	56,473	187	8,741	0.00
36	MOUNTAIN VIEW ELEMENTARY	169.70	38,043	BA+15	62,033	6	75,606	63,646	184	3,319	2.02
36	MT. BALDY JOINT ELEMENTARY	5.00	32,281	BA	53,702	15	70,007	50,160	185	77	0.00
36	NEEDLES UNIFIED	66.00	29,998	BA	48,180	7	59,393	54,475	180	1,104	1.00
36	ONTARIO-MONTCLAIR ELEMENTARY	1,393.72	34,062	BA	56,073	9	72,261	60,581	184	26,026	0.00
36	ORO GRANDE ELEMENTARY	6.00	32,212	BA	48,752	22	63,203	51,088	184	130	2.00
36	REDLANDS UNIFIED	964.90	34,958	BA NC	60,447	10	75,661	61,816	185	19,227	1.00
36	RIALTO UNIFIED	1,417.00	40,681	BA	58,693	15	80,607	62,427	180	27,782	1.50
36	RIM OF THE WORLD UNIFIED	258.50	31,731	I	58,954	6	73,513	56,772	185	5,333	0.00
36	SAN BERNARDINO CITY UNIFIED	2,875.00	37,493	NC	54,157	16	71,843	58,104	187	51,728	0.00
36	SILVER VALLEY UNIFIED	157.00	34,510	BA	48,625	7	71,470	52,078	184	2,518	0.00
36	SNOWLINE JOINT UNIFIED	355.00	35,311	BA	54,732	4	75,538	62,912	186	6,562	1.96
36	TRONA JOINT UNIFIED	25.00	36,744	BA	66,882	2	71,281	57,154	183	340	0.00
36	UPLAND UNIFIED	602.10	33,860	BA	59,608	7	75,879	60,643	184	11,696	0.00
36	VICTOR ELEMENTARY	410.35	35,267	BA/I	59,937	6	74,457	68,369	182	8,935	1.00
36	VICTOR VALLEY UNION HIGH	318.64	33,648	BA	52,680	8	67,296	56,125	183	7,291	0.00
36	YUCAIPA-CALIMESA JOINT UNIFIED	404.60	34,650	BA	60,161	7	77,668	60,837	185	8,784	1.00
37	SAN DIEGO COUNTY OFFICE OF ED.	247.00	34,731	BA/CR	62,496	8	82,032	60,093	190	N/A	2.00
37	ALPINE UNION ELEMENTARY	130.00	35,384	BA<30	56,537	9	73,479	54,411	185	2,303	0.00
37	BONSAI UNION ELEMENTARY	88.55	34,000	BA	47,670	8	64,130	49,820	182	1,659	0.00
37	BORREGO SPRINGS UNIFIED	29.70	31,106	<BA	51,048	6	70,810	55,789	185	433	2.00
37	CAJON VALLEY UNION ELEMENTARY	943.00	33,884	EC	58,400	11	79,846	58,994	183	17,855	3.00
37	CARDIFF ELEMENTARY	51.40	33,536	BA+15	57,374	7	71,332	54,152	185	862	3.05
37	CARLSBAD UNIFIED	504.07	34,276	BA<30	55,558	11	74,448	57,413	186	9,515	1.00
37	CHULA VISTA ELEMENTARY	1,170.31	38,341	BA	57,451	6	75,172	57,846	185	19,286	4.04
37	CORONADO UNIFIED	159.52	35,405	BA	54,355	7	72,062	59,189	185	2,688	1.10
37	DEHESA ELEMENTARY	Did not submit current year J90								196	
37	DEL MAR UNION ELEMENTARY	205.77	34,389	BA	55,500	5	74,188	62,110	184	3,227	5.00
37	ENCINITAS UNION ELEMENTARY	294.95	34,000	BA+15	58,220	3	76,168	55,114	185	5,418	1.00
37	ESCONDIDO UNION ELEMENTARY	1,019.10	32,149	NC	54,588	6	73,104	57,711	185	18,496	1.50
37	ESCONDIDO UNION HIGH	341.00	35,400	BA	52,862	6	72,393	52,239	187	6,921	0.50
37	FALLBROOK UNION ELEMENTARY	294.10	36,416	BA<25	61,838	10	75,874	56,918	183	5,617	0.00
37	FALLBROOK UNION HIGH	145.97	31,539	BA	59,767	25	73,958	59,818	183	2,945	2.00
37	GROSSMONT UNION HIGH	1,092.54	32,626	DSC	58,394	25	74,826	56,970	187	22,711	2.00
37	JAMUL-DULZURA UNION ELEMENTARY	86.80	35,721	BA	51,762	13	72,303	53,920	186	1,699	2.00

P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

Table I

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## 2002-03 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO	DISTRICT NAME	TOTAL SALARY	LOWEST SCHEDULE	LOWEST SCHEDULE	AVERAGE SCHEDULE	HIGHEST ENTRY LEVEL	HIGHEST SCHEDULE	SALARY AT BCHLR+ 60	NO. OF SRVC	2002-03 P-2 ADA	% CHG SALARY OVER 01-02
		SCHEDULE F-T-E	SALARY OFFERED	SALARY HEADING	PAID	STEP	SALARY OFFERED	STEP 10 OFFERED	DAYS REQD		
37	JULIAN UNION ELEMENTARY	28.95	34,000	BA	56,883	6	67,486	48,834	184	435	2.00
37	JULIAN UNION HIGH	11.29	33,175	BA+30	49,763	7	63,599	53,060	185	240	0.00
37	LA MESA-SPRING VALLEY ELEMENTARY	761.34	36,763	BA	56,110	11	73,857	55,582	188	13,966	2.00
37	LAKESIDE UNION ELEMENTARY	241.90	37,637	BA	59,865	11	77,749	56,000	184	4,416	1.00
37	LEMON GROVE ELEMENTARY	228.53	35,571	BA+CR	56,350	9	82,939	56,385	184	4,339	1.48
37	MOUNTAIN EMPIRE UNIFIED	102.77	28,617	BA NC	49,365	6	68,920	44,921	184	1,662	0.00
37	NATIONAL ELEMENTARY	353.00	34,455	BA NC	57,446	26	72,964	55,356	186	6,268	1.50
37	OCEANSIDE CITY UNIFIED	1,167.67	37,395	BA	60,070	9	77,412	62,524	187	21,201	2.00
37	POWAY UNIFIED	1,612.28	34,673	BA/EC	59,294	6	76,081	60,175	188	31,511	0.00
37	RAMONA CITY UNIFIED	351.87	35,153	BA	57,367	6	76,297	60,265	183	6,899	0.00
37	RANCHO SANTA FE ELEMENTARY	43.30	37,066	BA+30	50,951	5	68,176	63,542	184	800	3.50
37	SAN DIEGO CITY UNIFIED	8,651.27	34,517	BA	53,838	15	70,179	52,449	187	130,853	0.44
37	SAN DIEGUITO UNION HIGH	553.28	34,862	BA	60,715	3	82,027	66,404	186	10,917	4.28
37	SAN MARCOS UNIFIED	673.20	30,382	BA	57,108	6	76,807	60,762	184	13,239	2.32
37	SAN PASQUAL UNION ELEMENTARY	30.85	35,360	BA<30	44,610	7	60,403	48,323	185	529	4.00
37	SAN YSIDRO ELEMENTARY	269.00	22,145	EC	54,579	14	73,799	55,284	186	4,820	0.70
37	SANTEE ELEMENTARY	381.30	35,811	BA/EC	62,875	7	78,720	56,621	185	7,055	2.00
37	SOLANA BEACH ELEMENTARY	155.70	37,088	BA+30	57,994	5	77,102	59,461	185	2,595	4.00
37	SOUTH BAY UNION ELEMENTARY	514.64	34,680	BA	58,718	6	72,690	57,608	185	12,155	2.00
37	SPENCER VALLEY ELEMENTARY		Did not submit current year J90							34	
37	SWEETWATER UNION HIGH	1,762.34	34,311	BA NC	57,954	10	74,461	56,885	184	35,356	2.00
37	VALLECITOS ELEMENTARY	15.40	35,251	BA+36	48,312	3	61,516	51,370	184	237	2.27
37	VALLEY CENTER-PAUMA UNIFIED	262.10	33,352	BA NC	58,063	7	72,305	62,703	184	4,398	3.00
37	VISTA UNIFIED	1,330.63	30,869	BA NC	57,774	11	69,822	56,182	186	26,905	0.00
37	WARNER UNIFIED		Did not submit current year J90							298	
38	SAN FRANCISCO CO. OFFICE OF ED.		Single District County - Salary schedule same as district							N/A	
38	SAN FRANCISCO UNIFIED	3,415.55	40,310	BA	54,492	12	70,407	55,213	184	52,017	6.00
39	SAN JOAQUIN COUNTY OFFICE OF ED.	175.00	34,564	BA+15	48,108	25	65,545	51,257	182	N/A	3.00
39	BANTA ELEMENTARY	14.00	31,947	BA NC	44,746	16	59,905	48,473	183	275	2.00
39	ESCALON UNIFIED	153.70	33,171	NC	52,416	13	67,000	50,941	182	2,978	0.00
39	HOLT UNION ELEMENTARY	9.00	27,314	NC	39,377	12	58,295	49,084	185	163	0.00
39	JEFFERSON ELEMENTARY	78.00	32,641	BA	46,776	13	64,118	52,381	182	1,507	3.81
39	LAMMERSVILLE ELEMENTARY	16.00	32,363	NC	46,347	20	59,329	48,453	183	278	2.00
39	LINCOLN UNIFIED	485.23	36,026	BA	50,285	10	68,850	51,816	183	8,384	2.00
39	LINDEN UNIFIED	134.82	32,000	BA	48,824	12	62,548	49,336	183	2,375	0.00
39	LODI UNIFIED	1,314.88	32,000	EC/I	56,047	20	69,100	50,836	182	25,753	0.00
39	MANTECA UNIFIED	1,092.98	36,720	BA+15	50,775	16	71,184	52,432	183	19,967	2.00
39	NEW HOPE ELEMENTARY	15.00	30,126	NC	39,172	17	50,838	44,366	184	236	0.00
39	NEW JERUSALEM ELEMENTARY	12.00	30,542	BA NC	46,806	27	64,473	46,537	184	232	0.00

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CO	DISTRICT NAME	TOTAL SCHEDULE F-T-E	LOWEST SCHEDULE OFFERED	LOWEST SCHEDULE SALARY OFFERED	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BCHLR+ 60 STEP 10 OFFERED	NO. OF SRVC DAYS REQD	2002-03 P-2 ADA	% CHG SALARY OVER 01-02
39	OAK VIEW UNION ELEMENTARY	20.70	34,000	I	48,160	8	66,859	51,620	184	347	2.00
39	RIPON UNIFIED	141.14	34,785	BA+12	53,847	20	67,843	50,624	187	2,651	2.02
39	STOCKTON CITY UNIFIED	2,008.30	36,855	NC	51,730	17	70,635	56,067	185	36,064	0.00
39	TRACY JOINT UNIFIED	797.14	29,279	BA NC	48,089	15	70,010	53,018	184	14,254	2.00
40	SAN LUIS OBISPO CO. OFFICE OF ED.		Did not submit current year J90							N/A	
40	ATASCADERO UNIFIED	312.84	29,000	NC	51,545	9	63,689	50,158	185	5,405	0.00
40	CAYUCOS ELEMENTARY		Did not submit current year J90							225	
40	COAST UNIFIED	57.18	32,174	BA	56,533	6	67,029	54,026	183	888	0.00
40	LUCIA MAR UNIFIED	574.55	34,680	BA	51,747	8	66,732	49,673	183	10,264	2.00
40	PASO ROBLES JOINT UNIFIED	372.42	34,714	BA	53,198	8	65,511	50,967	187	6,361	0.00
40	PLEASANT VALLEY JOINT UNION ELEM.		Did not submit current year J90							135	
40	SAN LUIS COASTAL UNIFIED	417.06	36,421	BA	54,935	11	64,990	51,958	183	7,374	4.00
40	SAN MIGUEL JOINT UNION ELEMENTARY	25.00	34,000	BA	49,556	5	64,430	52,492	184	392	2.00
40	SHANDON JOINT UNIFIED		Did not submit current year J90							347	
40	TEMPLETON UNIFIED	119.78	36,471	BA	53,788	8	66,088	51,510	186	2,543	3.48
41	SAN MATEO COUNTY OFFICE OF ED.		Did not submit current year J90							N/A	
41	BAYSHORE ELEMENTARY	22.20	37,212	BA+30	61,687	27	70,314	55,910	185	407	0.00
41	BELMONT ELEMENTARY	145.05	31,641	BA NC	57,044	8	75,656	58,575	186	2,417	4.54
41	BRISBANE ELEMENTARY	36.70	37,643	BA	54,043	12	70,994	57,592	185	642	2.00
41	BURLINGAME ELEMENTARY	123.89	35,695	NC	54,903	8	71,545	59,462	182	2,224	1.00
41	CABRILLO UNIFIED	186.11	39,187	BA	56,644	6	71,098	57,049	187	3,480	1.56
41	HILLSBOROUGH CITY ELEMENTARY	104.32	39,640	BA	61,392	7	81,024	66,418	186	1,329	4.00
41	JEFFERSON ELEMENTARY	339.00	41,062	BA<60	54,462	9	71,165	56,022	182	6,564	0.00
41	JEFFERSON UNION HIGH	268.00	40,221	BA+30	54,840	12	68,732	55,779	182	4,994	0.00
41	LA HONDA-PESCADERO UNIFIED	23.92	27,105	BA NC	45,630	7	66,110	47,628	184	345	0.00
41	LAGUNA SALADA UNION ELEMENTARY	166.80	32,960	NC	54,436	10	67,724	52,421	184	3,051	0.00
41	LAS LOMITAS ELEMENTARY	72.90	44,699	SLS	72,061	NR	91,796	55,814	185	888	0.00
41	MENLO PARK CITY ELEMENTARY	142.88	40,855	BA	64,174	12	81,035	66,144	186	1,761	0.00
41	MILLBRAE ELEMENTARY	112.20	30,492	BA	53,044	6	71,146	55,247	182	2,069	2.00
41	PORTOLA VALLEY ELEMENTARY	50.00	43,138	BA<45	65,528	17	89,828	59,885	188	645	1.50
41	RAVENSWOOD CITY ELEMENTARY	204.00	35,811	BA	47,666	9	66,667	51,795	183	3,211	0.00
41	REDWOOD CITY ELEMENTARY	510.00	36,296	BA NC	53,992	10	70,637	55,531	184	7,668	0.00
41	SAN BRUNO PARK ELEMENTARY	137.32	36,608	BA	50,732	6	70,403	50,332	185	2,676	0.00
41	SAN CARLOS ELEMENTARY	130.30	34,097	BA+15	53,683	11	71,714	55,709	184	2,490	0.00
41	SAN MATEO UNION HIGH	454.00	45,619	BA	71,127	12	84,978	72,146	183	7,823	4.50
41	SAN MATEO-FOSTER CITY ELEMENTARY	556.58	37,387	BA<30	54,620	11	69,479	55,543	186	9,678	0.00
41	SEQUOIA UNION HIGH	418.40	44,643	BA	67,077	12	83,033	68,281	187	7,126	3.75
41	SOUTH SAN FRANCISCO UNIFIED	492.20	40,003	BA+30	54,994	12	72,046	55,900	186	9,102	4.00
41	WOODSIDE ELEMENTARY	35.50	40,800	BA+40	62,779	10	81,600	59,545	183	410	2.00

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		SCHEDULE F-T-E	SALARY OFFERED	SALARY HEADING	PAID	STEP	SALARY OFFERED				
42	SANTA BARBARA CO. OFFICE OF ED.	177.73	34,000	BA	56,464	8	66,468	57,576	183	N/A	2.50
42	BALLARD ELEMENTARY	7.00	33,571	BA+CR	50,453	6	66,133	56,866	182	122	3.00
42	BLOCHMAN UNION ELEMENTARY		Did not submit current year J90							78	
42	BUELLTON UNION ELEMENTARY	33.32	34,000	BA+CR	51,009	6	73,408	60,068	183	629	1.50
42	CARPINTERIA UNIFIED	153.90	34,000	BA+30	50,566	6	61,856	52,481	182	2,901	0.00
42	CASMALIA ELEMENTARY		Did not submit current year J90							33	
42	COLD SPRING ELEMENTARY	14.10	34,790	BA+30	54,342	5	75,482	54,593	186	207	4.00
42	COLLEGE ELEMENTARY	18.60	36,351	BA	62,216	6	66,814	55,022	185	377	0.00
42	CUYAMA JOINT UNIFIED	21.00	28,000	NC	41,533	5	58,817	52,043	183	302	2.07
42	GOLETA UNION ELEMENTARY	223.70	35,528	BA<45	57,140	7	70,534	60,029	185	3,938	2.60
42	GUADALUPE UNION ELEMENTARY	66.00	35,081	BA	57,864	5	77,826	57,509	186	1,122	2.00
42	HOPE ELEMENTARY	68.30	34,303	BA	58,094	5	74,777	61,681	182	1,331	0.61
42	LOMPOC UNIFIED	637.71	35,001	BA<15	54,388	7	69,099	57,292	185	10,922	1.50
42	LOS ALAMOS ELEMENTARY	12.00	37,601	BA+44	54,222	1	70,820	51,916	185	219	2.50
42	LOS OLIVOS ELEMENTARY	14.00	32,306	BA NC	54,617	3	65,780	56,358	183	282	0.00
42	MONTECITO UNION ELEMENTARY		Did not submit current year J90							426	
42	ORCUTT UNION ELEMENTARY	241.70	34,413	BA	57,295	25	73,386	55,082	185	4,813	1.00
42	SANTA BARBARA ELEMENTARY		Did not submit current year J90							4,872	
42	SANTA BARBARA HIGH		Did not submit current year J90							9,743	
42	SANTA MARIA JOINT UNION HIGH	264.62	34,494	BA	62,588	6	74,911	62,566	187	5,912	1.00
42	SANTA MARIA-BONITA ELEMENTARY	613.30	37,628	BA	58,340	6	75,150	60,214	177	11,451	0.00
42	SANTA YNEZ VALLEY UNION HIGH	53.40	37,414	BA	60,595	6	73,234	57,622	181	1,071	5.78
42	SOLVANG ELEMENTARY	33.50	35,653	BA+30	54,315	5	69,011	56,523	182	638	2.00
42	VISTA DEL MAR UNION ELEMENTARY	9.00	32,699	BA+30	44,931	7	65,398	46,869	183	62	0.00
43	SANTA CLARA COUNTY OFFICE OF ED.	339.18	36,073	BA	58,575	18	72,483	59,844	185	N/A	3.00
43	ALUM ROCK UNION ELEMENTARY	785.00	40,942	BA	56,714	11	74,397	63,739	182	13,746	2.00
43	BERRYESSA UNION ELEMENTARY	406.20	41,040	BA	59,930	19	77,956	60,091	183	8,260	0.00
43	CAMBRIAN ELEMENTARY	142.44	44,321	BA	56,803	24	75,564	62,121	185	2,701	1.77
43	CAMPBELL UNION ELEMENTARY	345.95	41,079	NC	58,137	11	75,535	61,497	185	7,163	1.00
43	CAMPBELL UNION HIGH	317.80	35,635	BA<30	56,851	12	75,637	59,899	182	7,001	0.00
43	CUPERTINO UNION ELEMENTARY	740.39	42,921	EC	57,145	11	81,390	63,091	187	15,549	2.04
43	EAST SIDE UNION HIGH	1,247.00	41,151	BA	65,485	9	83,384	65,037	182	22,570	2.02
43	EVERGREEN ELEMENTARY	614.50	41,371	BA NC	59,569	6	77,513	66,946	184	12,271	2.00
43	FRANKLIN-MCKINLEY ELEMENTARY	523.30	35,334	BA	59,319	12	72,538	61,082	184	9,532	0.00
43	FREMONT UNION HIGH	391.30	42,269	BA	57,875	28	80,233	65,861	184	8,835	1.99
43	GILROY UNIFIED	493.40	35,687	BA NC	54,660	15	71,073	55,946	186	8,820	0.00
43	LAKESIDE JOINT ELEMENTARY		Did not submit current year J90							108	
43	LOMA PRIETA JOINT ELEMENTARY	36.70	38,715	BA+30	54,120	6	71,388	53,394	185	657	2.00
43	LOS ALTOS ELEMENTARY	211.88	40,635	BA+30	64,122	15	78,784	62,843	185	3,942	0.00
43	LOS GATOS UNION ELEMENTARY	145.65	38,645	NC	58,333	11	74,031	58,810	184	2,576	0.00

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		SCHEDULE F-T-E	SALARY OFFERED	SALARY HEADING	PAID	STEP	SALARY OFFERED				
43	LOS GATOS-SARATOGA JOINT UNION	148.60	46,704	BA	73,664	13	92,051	71,537	185	2,784	0.00
43	LUTHER BURBANK ELEMENTARY	20.00	38,259	BA	50,491	11	76,989	62,406	185	407	0.00
43	MILPITAS UNIFIED	559.00	40,132	BA NC	59,411	11	76,516	64,287	186	9,179	1.78
43	MONTEBELLO ELEMENTARY		Did not submit current year J90							42	
43	MORELAND ELEMENTARY	243.08	40,028	BA+30	54,681	20	75,992	56,421	185	4,273	0.95
43	MORGAN HILL UNIFIED	431.55	37,740	BA	58,253	14	71,400	58,099	184	8,016	4.00
43	MOUNTAIN VIEW-LOS ALTOS UNION	172.35	49,158	BA	76,266	13	93,566	78,796	186	3,106	2.00
43	MOUNTAIN VIEW-WHISMAN ELEMENTARY	227.08	42,485	BA+30	58,313	10	78,395	61,523	187	4,330	2.00
43	MT. PLEASANT ELEMENTARY	152.50	31,000	EC	54,233	11	72,650	57,646	185	2,742	0.00
43	OAK GROVE ELEMENTARY	598.36	38,498	BA	58,691	14	73,922	60,252	187	11,195	1.50
43	ORCHARD ELEMENTARY	41.00	34,000	BA<30	56,232	10	68,624	62,581	185	776	0.00
43	PALO ALTO UNIFIED	671.49	44,268	BA	69,519	12	89,394	70,472	186	9,382	2.00
43	SAN JOSE UNIFIED	1,930.00	37,477	BA NC	55,615	10	75,268	61,930	186	30,741	2.02
43	SANTA CLARA UNIFIED	758.96	36,062	BA	64,510	12	82,942	69,960	186	12,955	3.08
43	SARATOGA UNION ELEMENTARY	135.82	38,713	NC	55,025	11	75,030	59,182	186	2,361	0.00
43	SUNNYVALE ELEMENTARY	324.15	36,986	I	55,731	11	78,958	60,892	187	5,739	1.25
43	UNION ELEMENTARY	246.18	37,242	BA<30	59,305	15	76,122	60,179	185	4,477	2.02
44	SANTA CRUZ COUNTY OFFICE OF ED.	56.10	32,848	NC	51,821	25	68,594	51,282	185	N/A	0.00
44	BONNY DOON ELEMENTARY		Did not submit current year J90							154	
44	HAPPY VALLEY ELEMENTARY	9.43	28,813	BA	48,060	6	58,917	47,759	182	131	2.00
44	LIVE OAK ELEMENTARY	117.25	34,192	I	50,892	9	65,514	48,716	186	1,886	2.25
44	MOUNTAIN ELEMENTARY		Did not submit current year J90							142	
44	PACIFIC ELEMENTARY	7.00	36,057	BA+30	43,905	20	57,282	47,084	185	84	1.00
44	PAJARO VALLEY JOINT UNIFIED	1,208.70	27,747	BA NC	46,324	11	64,092	47,619	184	18,308	0.00
44	SAN LORENZO VALLEY UNIFIED	176.02	29,977	BA	52,834	13	69,313	50,074	186	3,041	1.55
44	SANTA CRUZ CITY SCHOOLS		Did not submit current year J90							7,239	
44	SCOTTS VALLEY UNIFIED	139.31	33,641	NC	48,847	9	63,963	49,728	184	2,591	0.00
44	SOQUEL ELEMENTARY	117.96	29,044	BA NC	54,064	9	66,510	49,665	186	2,029	0.00
45	SHASTA COUNTY OFFICE OF ED.		Did not submit current year J90							N/A	
45	ANDERSON UNION HIGH	126.74	34,578	BA+15	55,162	6	72,476	54,065	185	2,193	1.70
45	BELLA VISTA ELEMENTARY	23.00	35,360	BA+30	48,147	6	57,406	47,011	185	447	0.00
45	BLACK BUTTE UNION ELEMENTARY	21.00	34,240	BA	47,490	7	51,583	43,279	186	323	1.00
45	CASCADE UNION ELEMENTARY	89.80	35,071	BA+30	47,183	10	58,129	46,515	185	1,522	0.00
45	CASTLE ROCK UNION ELEMENTARY		Did not submit current year J90							79	
45	COLUMBIA ELEMENTARY	46.57	34,000	BA+30	49,080	10	62,164	48,371	186	878	0.00
45	COTTONWOOD UNION ELEMENTARY	65.50	34,000	BA+30	50,445	6	60,260	48,948	186	1,166	2.00
45	ENTERPRISE ELEMENTARY	207.39	34,000	BA+30	50,400	9	63,037	51,691	184	3,543	0.00
45	FALL RIVER JOINT UNIFIED	84.00	34,000	BA+30	44,803	11	57,762	43,405	183	1,312	0.00
45	FRENCH GULCH-WHISKEYTOWN ELEM.		Did not submit current year J90							24	

P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

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## 2002-03 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO	DISTRICT NAME	TOTAL SALARY	LOWEST SCHEDULE	LOWEST SCHEDULE	AVERAGE SCHEDULE	HIGHEST ENTRY LEVEL	HIGHEST SCHEDULE	SALARY AT BCHLR+ 60	NO. OF SRVC OFFERED	2002-03	% CHG SALARY OVER 01-02
		SCHEDULE F-T-E	SALARY OFFERED	SALARY HEADING	PAID	STEP	SALARY OFFERED	STEP 10 OFFERED	DAYS REQD	P-2 ADA	
45	GATEWAY UNIFIED	197.60	34,000	BA+30	50,340	12	65,667	48,517	185	3,261	0.00
45	GRANT ELEMENTARY	27.10	37,220	BA+24	53,988	10	61,689	51,526	185	524	0.00
45	HAPPY VALLEY UNION ELEMENTARY	33.72	34,000	BA+CR	48,634	19	56,292	45,855	185	626	0.00
45	IGO, ONO, PLATINA UNION ELEM.	Did not submit current year J90								105	
45	INDIAN SPRINGS ELEMENTARY	3.00	34,000	BA	43,978	10	56,649	46,428	178	28	0.00
45	JUNCTION ELEMENTARY	29.30	34,340	BA+30	50,174	6	59,590	45,450	185	497	1.00
45	MILLVILLE ELEMENTARY	10.63	35,360	BA+CR	38,769	5	46,800	46,800	185	208	0.00
45	MOUNTAIN UNION ELEMENTARY	7.00	36,071	BA	41,956	NR	45,452	41,773	182	90	0.00
45	NORTH COW CREEK ELEMENTARY	17.00	35,817	BA+30	48,113	5	58,484	47,686	186	308	4.30
45	OAK RUN ELEMENTARY	4.00	27,302	BA+30	37,617	5	41,513	39,251	180	66	2.00
45	PACHECO UNION ELEMENTARY	40.00	34,884	BA+30	50,458	28	60,682	46,444	184	733	0.00
45	REDDING ELEMENTARY	Did not submit current year J90								3,453	
45	SHASTA UNION ELEMENTARY	Did not submit current year J90								179	
45	SHASTA UNION HIGH	245.20	35,122	BA	54,059	7	70,401	54,164	186	4,874	0.00
45	WHITMORE UNION ELEMENTARY	Did not submit current year J90								29	
46	SIERRA COUNTY OFFICE OF ED.	10.00	29,227	BA NC	47,200	8	59,997	44,611	182	N/A	0.00
46	SIERRA-PLUMAS JOINT UNIFIED	47.00	29,227	BA NC	47,728	8	59,997	44,611	182	634	0.00
47	SISKIYOU COUNTY OFFICE OF ED.	35.53	27,300	BA	44,229	10	57,930	45,197	182	N/A	0.00
47	BIG SPRINGS UNION ELEMENTARY	Did not submit current year J90								150	
47	BOGUS ELEMENTARY	Did not submit current year J90								13	
47	BUTTE VALLEY UNIFIED	Did not submit current year J90								297	
47	BUTTEVILLE UNION ELEMENTARY	Did not submit current year J90								109	
47	DELPHIC ELEMENTARY	Did not submit current year J90								33	
47	DUNSMUIR ELEMENTARY	11.70	34,476	BA+30	47,571	6	51,323	47,027	182	190	1.40
47	DUNSMUIR JOINT UNION HIGH	12.30	35,360	BA+30	44,219	6	51,488	48,151	182	124	0.00
47	ETNA UNION ELEMENTARY	16.00	32,232	BA+30	48,050	12	52,797	46,365	183	178	2.00
47	ETNA UNION HIGH	29.75	34,000	BA+30	47,013	6	54,395	45,415	185	411	0.00
47	FORKS OF SALMON ELEMENTARY	1.00	34,000	BA	37,000	4	37,000	37,000	182	12	0.92
47	FORT JONES UNION ELEMENTARY	Did not submit current year J90								129	
47	GAZELLE UNION ELEMENTARY	3.00	34,000	BA+30	34,333	15	40,750	38,250	182	51	1.66
47	GRENADE ELEMENTARY	8.00	35,027	BA+30	39,805	5	45,295	41,732	185	127	2.00
47	HAPPY CAMP UNION ELEMENTARY	Did not submit current year J90								133	
47	HORNBROOK ELEMENTARY	3.00	35,200	BA+30	42,503	16	45,639	36,260	183	36	1.50
47	JUNCTION ELEMENTARY	2.00	34,622	BA+30	42,871	5	49,082	39,714	183	29	1.83
47	KLAMATH RIVER UNION ELEMENTARY	2.62	34,680	BA+30	44,707	5	52,768	41,676	183	33	2.00
47	LITTLE SHASTA ELEMENTARY	Did not submit current year J90								21	
47	MCLOUD UNION ELEMENTARY	9.84	36,241	BA+30	45,489	6	51,096	42,853	185	115	2.00
47	MONTAGUE ELEMENTARY	Did not submit current year J90								187	
47	MT. SHASTA UNION ELEMENTARY	56.00	34,000	BA+30	50,577	6	55,514	48,377	183	662	0.00

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## 2002-03 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO	DISTRICT NAME	TOTAL SALARY	LOWEST SCHEDULE	LOWEST SCHEDULE	AVERAGE SCHEDULE	HIGHEST ENTRY LEVEL	HIGHEST SCHEDULE	SALARY AT BCHLR+ 60	NO. OF SRVC STEP 10 OFFERED	2002-03 P-2 DAYS REQD	% CHG SALARY OVER 01-02
		SCHEDULE F-T-E	SALARY OFFERED	SALARY HEADING	PAID	STEP	SALARY OFFERED	OFFERED	ADA		
47	QUARTZ VALLEY ELEMENTARY		Did not submit current year J90							41	
47	SEIAD ELEMENTARY		Did not submit current year J90							29	
47	SISKIYOU UNION HIGH	62.00	37,464	BA+30	47,193	5	62,089	45,170	184	787	1.50
47	WEED UNION ELEMENTARY		Did not submit current year J90							383	
47	WILLOW CREEK ELEMENTARY		Did not submit current year J90							57	
47	YREKA UNION ELEMENTARY	59.00	34,340	BA+CR	48,265	11	56,771	48,422	184	1,032	0.00
47	YREKA UNION HIGH	45.33	34,000	BA+30	51,553	7	60,266	49,274	185	812	0.00
48	SOLANO COUNTY OFFICE OF ED.	101.86	30,206	NC	56,136	14	64,934	52,889	183	N/A	0.00
48	BENICIA UNIFIED	297.08	32,227	BA NC	54,597	25	65,686	52,110	182	5,212	0.00
48	DIXON UNIFIED	207.40	32,889	BA/I	53,742	13	65,495	50,101	184	3,668	0.00
48	FAIRFIELD-SUISUN UNIFIED	1,190.55	33,270	BA NC	52,470	8	66,919	53,371	185	21,447	0.00
48	TRAVIS UNIFIED	270.29	31,998	BA NC	55,887	12	66,937	59,615	183	5,111	0.00
48	VACAVILLE UNIFIED	758.38	31,350	BA EC	50,152	12	67,127	50,003	184	13,811	0.00
48	VALLEJO CITY UNIFIED	1,001.00	35,738	BA NC	56,586	23	68,528	52,876	183	17,950	1.89
49	SONOMA COUNTY OFFICE OF ED.		Did not submit current year J90							N/A	
49	ALEXANDER VALLEY UNION ELEMENTARY	6.40	37,498	BA	60,576	6	65,308	48,828	186	75	0.00
49	BELLEVUE UNION ELEMENTARY	93.50	32,101	BA	51,340	6	68,265	50,377	183	1,610	0.00
49	BENNETT VALLEY UNION ELEMENTARY	47.50	36,880	BA+30	49,705	5	61,366	48,076	186	920	2.00
49	CINNABAR ELEMENTARY	13.50	36,022	BA+30	57,269	6	66,647	51,322	186	243	2.00
49	CLOVERDALE UNIFIED	92.00	35,547	BA+30	52,348	11	64,357	53,829	185	1,505	2.00
49	COTATI-ROHNERT PARK UNIFIED	383.00	35,750	BA	57,363	11	66,122	50,603	182	7,330	0.00
49	DUNHAM ELEMENTARY	9.63	35,000	BA+30	46,001	6	58,564	47,564	183	159	2.00
49	FORESTVILLE UNION ELEMENTARY	33.40	35,113	BA+30	51,206	4	60,003	46,940	183	636	0.00
49	FORT ROSS ELEMENTARY	4.00	35,915	BA+45	47,016	6	63,480	51,230	182	57	1.65
49	GEYSERVILLE UNIFIED	20.67	37,526	BA	53,805	10	62,735	50,591	183	271	3.24
49	GRAVENSTEIN UNION ELEMENTARY	27.00	29,076	CRED	50,871	5	59,324	44,138	184	461	2.00
49	GUERNVILLE ELEMENTARY	23.80	34,680	BA+15	54,451	8	61,041	47,945	182	379	2.00
49	HARMONY UNION ELEMENTARY	21.31	35,535	BA	52,435	6	62,454	50,296	183	371	1.50
49	HEALDSBURG UNIFIED	132.00	37,028	BA+30	55,038	9	64,786	49,541	183	2,585	5.00
49	HORICON ELEMENTARY	3.00	33,341	BA+30	47,555	1	52,808	42,714	182	59	2.50
49	KASHIA ELEMENTARY		Did not submit current year J90							7	
49	KENWOOD ELEMENTARY	9.85	34,485	BA+30	54,108	10	67,110	49,060	183	121	2.00
49	LIBERTY ELEMENTARY	11.00	37,850	BA+30	47,425	6	64,319	51,236	184	190	5.00
49	MARK WEST UNION ELEMENTARY	84.50	37,120	BA+30	55,167	6	69,304	53,894	184	1,486	2.00
49	MONTE RIO UNION ELEMENTARY		Did not submit current year J90							128	
49	MONTGOMERY ELEMENTARY	4.60	34,680	BA+40	44,769	6	51,000	41,310	181	72	2.00
49	OAK GROVE UNION ELEMENTARY	29.95	34,853	CRED	48,765	5	65,338	48,180	185	577	2.00
49	OLD ADOBE UNION ELEMENTARY	101.70	37,038	BA+30	56,959	14	64,707	58,086	185	1,929	0.00
49	PETALUMA CITY SCHOOLS	409.00	35,200	BA	52,856	11	64,665	53,835	185	7,262	0.50

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## 2002-03 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO	DISTRICT NAME	TOTAL SALARY	LOWEST SCHEDULE	LOWEST SCHEDULE	AVERAGE SCHEDULE	HIGHEST ENTRY LEVEL	HIGHEST SCHEDULE	SALARY AT BCHLR+ 60 STEP 10 OFFERED	NO. OF SRVC DAYS REQD	2002-03 P-2 ADA	% CHG SALARY OVER 01-02
		SCHEDULE F-T-E	SALARY OFFERED	SALARY HEADING	PAID	STEP	SALARY OFFERED				
49	PINER-OLIVET UNION ELEMENTARY	83.60	37,811	BA+30	53,732	6	68,366	52,759	183	1,523	0.00
49	RINCON VALLEY UNION ELEMENTARY	146.20	38,532	BA+30	53,936	6	66,638	52,642	186	2,633	0.00
49	ROSELAND ELEMENTARY	68.04	33,051	BA	47,343	10	68,171	54,793	185	1,180	6.00
49	SANTA ROSA CITY SCHOOLS	965.90	37,485	BA	59,487	11	72,760	56,910	183	16,072	0.00
49	SEBASTOPOL UNION ELEMENTARY	66.11	32,135	BA	54,982	7	63,656	51,648	186	1,109	3.17
49	SONOMA VALLEY UNIFIED	267.27	33,090	BA+15	53,937	9	64,903	51,912	185	4,475	0.50
49	TWIN HILLS UNION ELEMENTARY	52.59	34,665	BA+CR	49,933	6	63,223	48,928	183	1,025	2.50
49	TWO ROCK UNION ELEMENTARY	12.60	35,713	BA<30	51,532	5	59,373	45,870	186	162	1.70
49	WAUGH ELEMENTARY	46.00	36,433	BA+30	50,039	6	63,632	53,198	186	843	2.00
49	WEST SIDE UNION ELEMENTARY			Did not submit current year J90						138	
49	WEST SONOMA COUNTY UNION HIGH	142.80	35,393	NC	56,216	9	68,009	53,596	183	2,439	0.00
49	WILMAR UNION ELEMENTARY	11.80	36,256	BA+30	48,518	6	58,548	47,587	186	211	1.00
49	WINDSOR UNIFIED	237.40	39,214	BA<30	53,924	7	69,040	55,161	186	4,317	0.00
49	WRIGHT ELEMENTARY	71.15	36,712	BA+30	56,329	6	65,908	52,453	183	1,266	0.00
50	STANISLAUS COUNTY OFFICE OF ED.			Did not submit current year J90						N/A	
50	CERES UNIFIED	500.00	37,716	BA+24	58,702	14	75,263	56,044	186	9,250	2.00
50	CHATOM UNION ELEMENTARY	36.20	32,196	EC/I	52,659	8	67,500	51,803	185	626	2.00
50	DENAIR UNIFIED	72.77	32,177	BA+12	51,514	11	66,346	50,879	182	1,272	3.50
50	EMPIRE UNION ELEMENTARY	194.00	36,125	BA+12	58,309	6	72,139	57,406	185	4,013	4.00
50	GRATTON ELEMENTARY			Did not submit current year J90						97	
50	HART-RANSOM UNION ELEMENTARY	45.26	36,062	BA+12	53,239	7	66,718	52,961	184	923	2.92
50	HICKMAN ELEMENTARY			Did not submit current year J90						1,054	
50	HUGHSON UNIFIED	101.43	33,560	I	51,385	14	63,938	51,823	183	1,881	0.00
50	KEYES UNION ELEMENTARY	51.60	34,885	I	49,437	22	63,956	53,384	181	1,071	0.00
50	KNIGHTS FERRY ELEMENTARY			Did not submit current year J90						138	
50	LA GRANGE ELEMENTARY			Did not submit current year J90						17	
50	MODESTO CITY SCHOOLS	1,674.30	45,771	BA+12	67,544	8	83,398	65,199	185	31,979	1.00
50	NEWMAN-CROWS LANDING UNIFIED	117.40	34,980	BA	49,006	14	68,038	53,019	181	2,128	0.00
50	OAKDALE UNIFIED	230.22	34,557	BA	54,947	12	71,573	55,522	181	4,496	1.00
50	PARADISE ELEMENTARY			Did not submit current year J90						138	
50	PATTERSON JOINT UNIFIED	223.75	34,276	BA<30	48,551	14	68,810	53,813	183	3,929	1.00
50	RIVERBANK UNIFIED	169.21	35,221	<BA	52,268	25	69,548	54,706	183	2,956	0.00
50	ROBERTS FERRY UNION ELEMENTARY			Did not submit current year J90						102	
50	SALIDA UNION ELEMENTARY	175.00	37,158	BA+12	52,072	14	69,186	56,573	183	3,268	0.00
50	SHILOH ELEMENTARY	6.00	37,469	BA+15	50,331	5	61,788	49,272	182	132	2.00
50	STANISLAUS UNION ELEMENTARY	158.50	35,552	BA	56,732	7	67,786	56,918	183	3,156	1.00
50	SYLVAN UNION ELEMENTARY	377.67	35,751	EC/I	54,127	8	65,313	55,800	182	7,008	0.00
50	TURLOCK JOINT ELEMENTARY			Did not submit current year J90						8,486	
50	TURLOCK JOINT UNION HIGH			Did not submit current year J90						4,030	
50	VALLEY HOME JOINT ELEMENTARY	7.00	35,316	BA+30	43,501	NR	62,392	45,313	180	160	3.87

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CO	DISTRICT NAME	TOTAL SALARY	LOWEST SCHEDULE	LOWEST SCHEDULE	AVERAGE SCHEDULE	HIGHEST ENTRY LEVEL	HIGHEST SCHEDULE	SALARY AT BCHLR+ 60 STEP 10 OFFERED	NO. OF SRVC DAYS REQD	2002-03 P-2 ADA	% CHG SALARY OVER 01-02
		SCHEDULE F-T-E	SALARY OFFERED	SALARY HEADING	PAID	STEP	SALARY OFFERED				
50	WATERFORD UNIFIED	95.80	37,148	BA+24	50,804	7	67,254	55,892	185	1,718	2.00
51	SUTTER COUNTY OFFICE OF ED.	62.05	28,975	I	49,602	18	62,207	51,057	185	N/A	0.00
51	BRITTAN ELEMENTARY	29.40	31,023	BA/EC	48,041	6	65,455	46,648	182	588	5.50
51	BROWNS ELEMENTARY	8.00	29,525	BA NC	36,353	5	51,946	46,972	185	152	0.00
51	EAST NICOLAUS JOINT UNION HIGH	13.83	35,191	BA+30	53,344	10	63,767	51,010	183	258	2.00
51	FRANKLIN ELEMENTARY	Did not submit current year J90								393	
51	LIVE OAK UNIFIED	93.53	34,000	BA	48,259	12	63,001	48,134	186	1,765	4.13
51	MARCUM-ILLINOIS UNION ELEMENTARY	9.00	30,000	BA NC	43,600	30	60,000	38,750	186	141	0.00
51	MERIDIAN ELEMENTARY	3.00	24,969	BA+PR	38,657	20	48,815	42,062	183	66	1.50
51	NUESTRO ELEMENTARY	Did not submit current year J90								102	
51	PLEASANT GROVE JOINT UNION ELEM.	Did not submit current year J90								168	
51	SUTTER UNION HIGH	34.67	35,986	BA	45,722	8	59,661	51,052	185	729	3.00
51	WINSHIP ELEMENTARY	3.70	34,000	BA+30	39,628	1	48,280	42,330	185	55	0.00
51	YUBA CITY UNIFIED	612.28	32,671	EC	50,004	13	64,623	51,671	185	10,591	0.00
52	TEHAMA COUNTY OFFICE OF ED.	Did not submit current year J90								N/A	
52	ANTELOPE ELEMENTARY	39.00	36,022	BA+30	48,174	10	63,600	47,073	185	620	2.00
52	BEND ELEMENTARY	Did not submit current year J90								74	
52	CORNING UNION ELEMENTARY	109.42	34,340	BA	48,715	6	65,423	44,282	183	1,864	1.00
52	CORNING UNION HIGH	57.77	34,850	BA+30	46,291	11	60,377	45,381	182	914	0.00
52	ELKINS ELEMENTARY	Did not submit current year J90								27	
52	EVERGREEN UNION ELEMENTARY	46.80	33,775	NC	48,766	4	57,699	49,520	183	836	3.73
52	FLOURNOY UNION ELEMENTARY	Did not submit current year J90								33	
52	GERBER UNION ELEMENTARY	26.00	34,000	BA+30	50,104	11	61,758	45,823	184	489	0.00
52	KIRKWOOD ELEMENTARY	2.00	23,650	BA+30	47,460	NR	55,986	37,822	182	26	0.00
52	LASSEN VIEW UNION ELEMENTARY	Did not submit current year J90								313	
52	LOS MOLINOS UNIFIED	40.70	34,702	BA+30	49,333	10	63,499	48,035	185	557	1.06
52	MANTON JOINT UNION ELEMENTARY	Did not submit current year J90								39	
52	MINERAL ELEMENTARY	Did not submit current year J90								14	
52	PLUM VALLEY ELEMENTARY	Did not submit current year J90								39	
52	RED BLUFF UNION ELEMENTARY	119.30	34,000	BA+42	50,701	6	63,219	45,914	184	2,149	0.00
52	RED BLUFF UNION HIGH	101.60	34,349	PR	55,031	10	64,507	53,693	185	1,871	0.00
52	REEDS CREEK ELEMENTARY	Did not submit current year J90								127	
52	RICHFIELD ELEMENTARY	9.98	34,000	BA+30	46,480	6	62,000	44,844	182	194	0.00
53	TRINITY COUNTY OFFICE OF ED.	16.43	31,509	BA	54,811	8	63,021	50,730	180	N/A	2.00
53	BURNT RANCH ELEMENTARY	Did not submit current year J90								74	
53	COFFEE CREEK ELEMENTARY	Did not submit current year J90								10	
53	COX BAR ELEMENTARY	2.00	26,483	BA	40,783	5	47,616	44,544	185	22	1.65
53	DOUGLAS CITY ELEMENTARY	7.60	29,710	BA	47,752	6	55,009	47,832	185	135	3.00

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CO	DISTRICT NAME	TOTAL SCHEDULE F-T-E	LOWEST SCHEDULE OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BCHLR+ 60 STEP 10 OFFERED	NO. OF SRVC DAYS REQD	2002-03 P-2 ADA	% CHG SALARY OVER 01-02
53	JUNCTION CITY ELEMENTARY		Did not submit current year J90							58	
53	LEWISTON ELEMENTARY		Did not submit current year J90							143	
53	MOUNTAIN VALLEY UNIFIED		Did not submit current year J90							402	
53	SOUTHERN TRINITY JOINT UNIFIED		Did not submit current year J90							144	
53	TRINITY CENTER ELEMENTARY		Did not submit current year J90							32	
53	TRINITY UNION HIGH	31.00	35,316	BA+30	54,054	6	68,211	53,527	180	459	0.00
53	WEAVERVILLE ELEMENTARY	26.02	29,683	EC	47,133	10	59,294	49,247	187	426	0.00
54	TULARE COUNTY OFFICE OF ED.	189.73	37,374	BA	61,103	11	72,363	61,609	185	N/A	3.25
54	ALLENSWORTH ELEMENTARY		Did not submit current year J90							89	
54	ALPAUGH UNIFIED		Did not submit current year J90							243	
54	ALTA VISTA ELEMENTARY	24.50	34,680	BA	47,750	4	66,356	53,380	187	478	9.20
54	BUENA VISTA ELEMENTARY	9.00	34,000	BA+CR	41,968	3	55,650	47,850	184	158	0.00
54	BURTON ELEMENTARY	133.40	36,026	BA+30	51,501	20	64,063	50,182	184	2,531	0.00
54	CITRUS SOUTH TULE ELEMENTARY		Did not submit current year J90							47	
54	COLUMBINE ELEMENTARY	10.00	33,429	BA	49,968	10	59,740	52,094	183	182	2.82
54	CUTLER-OROSI JOINT UNIFIED	204.40	34,376	BA+15	51,964	6	66,165	50,487	185	3,800	0.00
54	DINUBA UNIFIED	270.67	35,128	NC	52,781	7	67,332	51,108	182	5,022	2.00
54	DUCOR UNION ELEMENTARY	9.00	35,757	BA+30	55,430	7	62,470	49,391	183	182	3.73
54	EARLIMART ELEMENTARY	92.00	33,740	NC	46,417	10	68,478	47,317	183	1,766	1.34
54	EXETER UNION ELEMENTARY	102.61	37,558	BA	56,853	20	65,881	51,405	185	1,835	1.02
54	EXETER UNION HIGH	52.32	35,647	BA+15	57,165	17	66,366	49,364	185	1,056	1.02
54	FARMERSVILLE UNIFIED	127.72	35,792	BA	52,967	10	65,062	53,876	183	2,199	0.00
54	HOPE ELEMENTARY		Did not submit current year J90							108	
54	HOT SPRINGS ELEMENTARY	2.00	28,094	BA+CR	44,955	7	51,642	45,804	184	26	0.00
54	KINGS RIVER UNION ELEMENTARY	27.50	32,095	BA/EC	45,962	9	63,914	49,143	183	475	2.50
54	LIBERTY ELEMENTARY	12.00	33,332	BA+30	44,457	6	58,639	45,792	184	201	2.00
54	LINDSAY UNIFIED	181.00	36,022	BA	47,889	25	70,607	50,847	188	3,369	2.00
54	MONSON-SULTANA JOINT UNION ELEM.	23.00	36,414	BA	47,061	5	57,689	48,036	185	412	6.00
54	OAK VALLEY UNION ELEMENTARY	21.00	35,223	BA	49,973	6	59,526	51,348	185	415	2.00
54	OUTSIDE CREEK ELEMENTARY	4.00	33,632	BA NC	48,648	1	58,655	45,963	185	125	0.00
54	PALO VERDE UNION ELEMENTARY	23.00	34,645	BA	46,182	12	59,870	52,275	183	503	3.00
54	PIXLEY UNION ELEMENTARY	55.73	39,270	BA	49,766	25	65,752	52,537	188	903	5.00
54	PLEASANT VIEW ELEMENTARY	25.00	34,027	BA	50,445	21	65,063	53,038	181	485	4.80
54	PORTERVILLE UNIFIED	640.18	36,491	BA	58,992	25	71,176	55,117	185	11,642	2.00
54	RICHGROVE ELEMENTARY	42.00	34,915	BA+30	44,096	10	66,338	51,813	185	736	2.00
54	ROCKFORD ELEMENTARY		Did not submit current year J90							342	
54	SAUCELITO ELEMENTARY	6.00	30,744	BA	44,044	5	60,625	46,660	182	107	1.00
54	SEQUOIA UNION ELEMENTARY	17.65	32,805	BA	45,368	10	58,975	48,029	185	322	6.00
54	SPRINGVILLE UNION ELEMENTARY	21.00	35,184	EC/I	57,963	25	65,668	49,809	182	426	5.00
54	STONE CORRAL ELEMENTARY	8.00	35,020	BA+30	37,169	3	65,283	42,487	183	118	3.00

P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

Table I

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## 2002-03 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO	DISTRICT NAME	TOTAL SALARY	LOWEST SCHEDULE	LOWEST SCHEDULE	AVERAGE SCHEDULE	HIGHEST ENTRY LEVEL	HIGHEST SCHEDULE	SALARY AT BCHLR+ 60 STEP 10 OFFERED	NO. OF SRVC DAYS REQD	2002-03 P-2 ADA	% CHG SALARY OVER 01-02
		SCHEDULE F-T-E	SALARY OFFERED	SALARY HEADING	PAID	STEP	SALARY OFFERED				
54	STRATHMORE UNION ELEMENTARY	44.72	31,235	BA	46,155	8	63,132	47,870	185	758	1.79
54	STRATHMORE UNION HIGH	24.00	35,223	BA	46,219	30	61,747	45,495	183	402	0.00
54	SUNDALE UNION ELEMENTARY	31.00	36,087	BA+12	45,743	5	57,205	50,029	185	558	6.00
54	SUNNYSIDE UNION ELEMENTARY	24.00	32,827	BA/I	46,087	1	58,547	48,025	183	405	3.00
54	TERRA BELLA UNION ELEMENTARY	47.00	30,165	BA NC	48,298	7	57,845	47,896	184	822	2.00
54	THREE RIVERS UNION ELEMENTARY	Did not submit current year J90								192	
54	TIPTON ELEMENTARY	25.00	35,798	BA<25	50,205	10	62,440	48,586	185	499	2.00
54	TRAVER JOINT ELEMENTARY	13.00	36,256	BA+30	47,451	5	57,818	48,114	183	202	0.00
54	TULARE CITY ELEMENTARY	410.60	39,396	BA	59,386	6	71,684	61,242	185	7,521	4.00
54	TULARE JOINT UNION HIGH	179.00	37,995	BA+15	56,039	11	70,000	53,082	185	3,744	0.11
54	VISALIA UNIFIED	1,245.51	35,852	EC/I	55,739	8	68,096	53,627	185	23,449	2.73
54	WAUKENA JOINT UNION ELEMENTARY	7.00	30,100	BA	38,714	1	46,984	39,644	185	197	3.00
54	WOODLAKE UNION ELEMENTARY	80.10	34,587	BA+30	54,128	3	63,067	50,482	185	1,523	0.00
54	WOODLAKE UNION HIGH	37.33	35,957	BA+30	50,054	3	64,617	50,339	185	761	1.00
54	WOODVILLE ELEMENTARY	Did not submit current year J90								567	
55	TUOLUMNE COUNTY OFFICE OF ED.	22.16	33,750	BA+15	53,983	9	62,718	50,050	183	N/A	1.00
55	BELLEVIEW ELEMENTARY	11.40	31,863	BASE	51,853	5	59,192	47,356	182	208	0.00
55	BIG OAK FLAT-GROVELAND UNIFIED	35.40	36,414	BA+30	48,834	9	60,071	44,571	182	543	5.00
55	CHINESE CAMP ELEMENTARY	Did not submit current year J90								22	
55	COLUMBIA UNION ELEMENTARY	28.53	33,482	SLS	44,433	7	52,679	43,410	183	516	2.00
55	CURTIS CREEK ELEMENTARY	41.74	34,000	BA	50,703	9	58,046	46,355	182	704	1.00
55	JAMESTOWN ELEMENTARY	31.60	32,000	BA NC	47,268	8	59,776	46,734	185	529	0.00
55	SONORA ELEMENTARY	48.67	35,027	BA	53,321	8	61,322	49,353	185	751	3.00
55	SONORA UNION HIGH	82.60	31,592	<BA	55,474	9	67,572	54,415	183	1,540	0.00
55	SOULSBYVILLE ELEMENTARY	41.10	33,952	BA	50,597	8	60,984	48,698	184	658	0.80
55	SUMMERVILLE ELEMENTARY	Did not submit current year J90								422	
55	SUMMERVILLE UNION HIGH	43.56	35,927	BASE	55,855	8	61,070	50,990	183	625	4.50
55	TWAIN HARTE-LONG BARN UNION ELEM.	Did not submit current year J90								537	
56	VENTURA COUNTY OFFICE OF ED.	140.50	36,768	BA	53,039	6	73,750	56,475	182	N/A	1.00
56	BRIGGS ELEMENTARY	20.00	34,000	BA	46,782	13	67,870	51,078	186	430	0.00
56	CONEJO VALLEY UNIFIED	1,030.60	36,536	NC	57,567	8	75,283	59,445	182	21,080	2.86
56	FILLMORE UNIFIED	195.94	35,250	BA/CR	54,592	6	72,522	57,491	185	3,718	0.00
56	HUENEME ELEMENTARY	437.38	34,640	BA+PC	59,898	5	76,091	66,187	184	8,290	0.00
56	MESA UNION ELEMENTARY	26.60	34,683	BA	54,158	6	66,971	56,104	186	530	0.00
56	MOORPARK UNIFIED	385.00	29,595	EC/I	51,369	7	70,474	54,059	183	7,475	0.00
56	MUPU ELEMENTARY	7.00	29,996	BA	45,652	1	58,381	51,900	184	121	0.00
56	OAK PARK UNIFIED	180.50	36,846	BA	58,251	12	77,915	58,273	185	3,643	0.00
56	OCEAN VIEW ELEMENTARY	141.00	31,404	BA/EC	55,551	8	68,494	57,571	183	2,499	2.00
56	OJAI UNIFIED	188.57	35,957	BA	51,896	6	67,835	55,040	184	3,642	1.81

P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

Table I

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## 2002-03 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO	DISTRICT NAME	TOTAL SALARY	LOWEST SCHEDULE F-T-E	LOWEST SCHEDULE OFFERED	AVERAGE SCHEDULE SALARY	HIGHEST ENTRY LEVEL	HIGHEST SCHEDULE SALARY	SALARY AT BCHLR+ 60 STEP 10 OFFERED	NO. OF SRVC DAYS REQD	2002-03 P-2 ADA	% CHG SALARY OVER 01-02
					PAID	STEP	OFFERED				
56	OXNARD ELEMENTARY	786.14	31,715	BA NC	54,723	11	70,980	49,615	182	15,758	1.75
56	OXNARD UNION HIGH	667.00	38,242	BA+PC	60,709	5	74,253	68,647	186	13,830	1.00
56	PLEASANT VALLEY SCHOOL DISTRICT	352.45	36,983	BA+CR	54,846	7	69,309	57,656	186	7,082	0.00
56	RIO ELEMENTARY	196.95	34,127	NC	52,225	5	73,153	56,741	185	3,734	2.92
56	SANTA CLARA ELEMENTARY	1.00	34,340	BA	57,271	6	62,562	50,914	187	33	0.00
56	SANTA PAULA ELEMENTARY	214.70	37,857	BA	52,728	11	69,773	56,057	184	3,967	0.00
56	SANTA PAULA HIGH	70.00	36,180	BA+15	53,137	6	67,047	53,848	182	1,597	0.00
56	SIMI VALLEY UNIFIED	1,004.90	37,542	BA	56,769	8	73,421	59,094	185	20,645	1.00
56	SOMIS UNION ELEMENTARY	27.00	32,556	BA	48,256	6	66,357	53,642	183	482	1.00
56	VENTURA UNIFIED	817.16	35,099	BA	53,217	6	70,005	52,550	185	16,839	0.00
57	YOLO COUNTY OFFICE OF ED.	45.20	34,000	BA NC	47,283	11	62,575	47,530	182	N/A	0.00
57	DAVIS JOINT UNIFIED	467.45	32,614	BA	55,621	12	69,621	49,905	184	8,352	2.00
57	ESPARTO UNIFIED	52.86	26,670	BA	43,606	17	55,604	44,486	181	838	0.00
57	WASHINGTON UNIFIED	389.27	30,028	BA NC	47,225	8	66,258	49,193	183	6,400	0.00
57	WINTERS JOINT UNIFIED	112.00	34,264	BA	47,568	9	65,357	47,539	183	1,939	0.00
57	WOODLAND JOINT UNIFIED	591.60	28,000	NC	48,958	13	64,000	49,771	184	9,704	1.00
58	YUBA COUNTY OFFICE OF ED.	48.50	35,554	BA	48,776	25	60,985	47,282	184	N/A	3.88
58	CAMPTONVILLE ELEMENTARY		Did not submit current year J90							65	
58	MARYSVILLE JOINT UNIFIED	501.20	34,175	CRED	50,119	38	78,105	48,731	185	9,189	0.00
58	PLUMAS ELEMENTARY		Did not submit current year J90							143	
58	WHEATLAND ELEMENTARY	77.57	32,411	BA	61,558	6	69,267	58,730	181	1,495	1.71
58	WHEATLAND HIGH	41.60	34,391	BA+30	51,466	13	62,571	49,275	181	624	0.00
<hr/>		Overall Totals	304,745.47	22,145(1)			93,691(2)	78,796(3)		5,724,036	
<hr/>											
Total Statewide Averages											
<hr/>											

(1) The lowest schedule salary offered by LEAs in 2002-03.

(2) The highest schedule salary offered by LEAs in 2002-03.

(3) The highest BA + 60 step 10 salary offered by LEAs in 2002-03.

Table II

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## 2002-03 CERTIFIED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

COUNTY		NUMBER OF LEAS	TOTAL SALARY	TOTAL SALARY SCHEDULE COST	AVERAGE SCHEDULE SALARY PAID	HIGHEST SCHEDULE SALARY OFFERED	MID POINT SALARY OFFERED	LOWEST SCHEDULE SALARY OFFERED
			SCHED. F-T-E					
01 ALAMEDA	UNIFIED	15	11,695.19	693,203,612	59,273	85,894	58,754	31,613
	COUNTYWIDE TOTALS	15	11,695.19	693,203,612				
02 ALPINE	UNIFIED	1	17.00	751,018	44,178	54,832	45,437	36,041
	COUNTYWIDE TOTALS	1	17.00	751,018				
03 AMADOR	UNIFIED	1	219.24	11,536,751	52,622	66,198	50,534	34,870
	COUNTYWIDE TOTALS	1	219.24	11,536,751				
04 BUTTE	ELEMENTARY	4	364.06	19,130,579	52,548	70,520	52,594	34,667
	HIGH	1	137.00	6,830,687	49,859	67,503	50,852	34,200
	UNIFIED	4	1,206.18	63,593,108	52,723	75,999	51,991	27,983
	COUNTYWIDE TOTALS	9	1,707.24	89,554,374				
05 CALAVERAS	COUNTY OFFICE	1	28.46	1,181,033	41,498	60,043	46,387	32,730
	ELEMENTARY	2	89.90	4,735,466	52,675	68,295	48,124	27,953
	HIGH	1	52.00	2,812,891	54,094	79,377	56,743	34,108
	UNIFIED	1	194.83	9,929,334	50,964	68,000	51,000	34,000
	COUNTYWIDE TOTALS	5	365.19	18,658,724				
06 COLUSA	COUNTY OFFICE	1	29.10	1,328,995	45,670	60,570	48,640	36,709
	UNIFIED	4	227.50	10,572,187	46,471	62,504	45,611	28,718
	COUNTYWIDE TOTALS	5	256.60	11,901,182				

Table II

11/17/03

## 2002-03 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

COUNTY		NUMBER OF LEAS	TOTAL SALARY SCHED. F-T-E	TOTAL SALARY SCHEDULE COST	AVERAGE SCHEDULE SALARY PAID	HIGHEST SCHEDULE SALARY OFFERED	MID POINT SALARY OFFERED	LOWEST SCHEDULE SALARY OFFERED	
07	CONTRA COSTA	COUNTY OFFICE	1	159.00	8,398,342	52,820	67,918	51,608	35,297
	ELEMENTARY	8	1,215.72	64,810,096	53,310	74,642	52,702	30,761	
	HIGH	2	467.77	27,232,435	58,218	76,184	54,304	32,424	
	UNIFIED	7	6,646.35	348,724,540	52,469	70,206	51,329	32,451	
	COUNTYWIDE TOTALS	18	8,488.84	449,165,413					
08	DEL NORTE	UNIFIED	1	270.45	14,365,646	53,118	61,012	48,027	35,042
	COUNTYWIDE TOTALS	1	270.45	14,365,646					
09	EL DORADO	COUNTY OFFICE	1	56.12	3,080,728	54,895	68,441	51,221	34,000
	ELEMENTARY	10	720.41	37,014,809	51,380	67,599	48,914	30,229	
	HIGH	1	314.67	17,002,414	54,033	65,767	50,887	36,006	
	UNIFIED	2	375.23	20,877,042	55,638	76,276	53,805	31,334	
	COUNTYWIDE TOTALS	14	1,466.43	77,974,993					
10	FRESNO	COUNTY OFFICE	1	197.45	9,622,071	48,732	60,459	47,487	34,515
	ELEMENTARY	6	218.89	10,600,310	48,428	62,503	47,682	32,860	
	HIGH	2	103.00	4,631,590	44,967	61,152	46,412	31,672	
	UNIFIED	17	8,911.43	476,769,127	53,501	69,768	49,231	28,693	
	COUNTYWIDE TOTALS	26	9,430.77	501,623,098					
11	GLENNS	COUNTY OFFICE	1	52.07	2,211,339	42,469	60,668	47,334	34,000
	ELEMENTARY	4	39.48	1,790,683	45,357	62,601	46,601	30,601	
	UNIFIED	3	120.00	5,836,803	48,640	60,000	45,702	31,403	
	COUNTYWIDE TOTALS	8	211.55	9,838,825					

Table II

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## 2002-03 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

COUNTY	NUMBER OF LEAS	TOTAL SALARY	TOTAL SALARY	AVERAGE	HIGHEST	MID POINT	LOWEST
		SCHED.	SCHEDULE COST	SCHEDULE PAID	SALARY OFFERED		SALARY OFFERED
12 HUMBOLDT	COUNTY OFFICE	1	83.45	4,063,224	48,691	56,364	45,696
	ELEMENTARY	15	330.77	16,769,287	50,698	61,946	42,399
	HIGH	1	104.70	5,141,296	49,105	63,268	46,324
	UNIFIED	4	478.13	24,338,132	50,903	59,258	45,284
	COUNTYWIDE TOTALS	21	997.05	50,311,939			
13 IMPERIAL	COUNTY OFFICE	1	62.00	3,250,355	52,425	73,455	53,032
	ELEMENTARY	8	622.32	35,415,294	56,908	75,863	53,350
	HIGH	2	277.67	16,026,357	57,717	79,500	56,404
	UNIFIED	5	835.30	43,139,151	51,645	71,584	51,558
	COUNTYWIDE TOTALS	16	1,797.29	97,831,157			
14 INYO	COUNTY OFFICE	1	3.00	157,996	52,665	55,254	41,582
	ELEMENTARY	2	83.02	4,236,493	51,030	69,754	49,490
	HIGH	1	41.73	2,371,572	56,831	69,487	50,606
	UNIFIED	2	39.00	1,949,338	49,983	63,558	47,044
	COUNTYWIDE TOTALS	6	166.75	8,715,399			
15 KERN	COUNTY OFFICE	1	171.00	7,847,418	45,891	57,353	45,125
	ELEMENTARY	28	4,664.39	241,953,376	51,872	74,492	52,246
	HIGH	4	1,666.26	85,854,566	51,525	74,008	53,919
	UNIFIED	8	1,150.48	60,602,799	52,676	76,816	53,238
	COUNTYWIDE TOTALS	41	7,652.13	396,258,159			
16 KINGS	COUNTY OFFICE	1	69.00	3,084,029	44,696	62,219	48,328
	ELEMENTARY	9	733.95	37,696,188	51,361	75,596	53,333
	HIGH	2	261.49	13,371,235	51,135	72,716	54,219
	UNIFIED	2	299.41	15,445,014	51,585	73,518	53,155
	COUNTYWIDE TOTALS	14	1,363.85	69,596,466			

Table II

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## 2002-03 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

COUNTY	NUMBER OF LEAS	TOTAL SALARY	TOTAL SALARY	AVERAGE	HIGHEST	LOWEST		
		SCHED.	SCHEDULE COST	SCHEDULE PAID	SCHEDULE OFFERED	MID POINT OFFERED	POINT OFFERED	
17 LAKE	ELEMENTARY	2	50.33	2,524,502	50,159	58,968	46,343	33,717
	HIGH	1	19.86	962,198	48,449	57,763	45,882	34,000
	UNIFIED	4	495.52	22,929,352	46,273	60,766	44,133	27,500
	COUNTYWIDE TOTALS	7	565.71	26,416,052				
18 LASSEN	COUNTY OFFICE	1	42.40	1,889,585	44,566	64,522	46,499	28,476
	ELEMENTARY	2	96.52	5,111,199	52,955	71,542	49,371	27,200
	HIGH	1	59.67	2,762,841	46,302	62,021	45,825	29,629
	UNIFIED	3	66.32	3,251,698	49,030	61,945	44,536	27,127
	COUNTYWIDE TOTALS	7	264.91	13,015,323				
19 LOS ANGELES	ELEMENTARY	24	7,592.73	425,500,214	56,040	84,364	57,407	30,449
	HIGH	5	2,999.47	168,172,463	56,067	78,631	55,474	32,317
	UNIFIED	44	69,944.38	3,835,746,232	54,840	81,967	56,445	30,922
	COMMON ADMIN.	1	948.03	56,024,097	59,095	89,938	60,688	31,438
	COUNTYWIDE TOTALS	74	81,484.61	4,485,443,006				
20 MADERA	COUNTY OFFICE	1	102.71	5,127,876	49,926	61,445	46,988	32,530
	ELEMENTARY	4	220.63	9,958,016	45,134	61,149	44,401	27,653
	HIGH	2	113.66	5,456,661	48,009	65,881	49,082	32,282
	UNIFIED	2	913.14	47,371,200	51,877	63,913	48,477	33,040
	COUNTYWIDE TOTALS	9	1,350.14	67,913,753				
21 MARIN	COUNTY OFFICE	1	117.21	7,140,720	60,922	71,343	51,668	31,992
	ELEMENTARY	12	587.64	33,256,009	56,592	76,699	51,270	25,840
	HIGH	1	218.31	13,848,931	63,437	79,061	60,249	41,436
	UNIFIED	2	464.43	22,587,447	48,635	67,087	50,237	33,387
	COUNTYWIDE TOTALS	16	1,387.59	76,833,107				

Table II

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## 2002-03 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

COUNTY		NUMBER OF LEAS	TOTAL SALARY SCHED. F-T-E	TOTAL SALARY SCHEDULE COST	AVERAGE SALARY PAID	HIGHEST SALARY OFFERED	MID POINT SALARY OFFERED	LOWEST SALARY OFFERED
22	MARIPOSA							
	COUNTY OFFICE	1	10.33	491,969	47,625	59,346	46,673	34,000
	UNIFIED	1	122.74	6,019,722	49,045	59,346	43,798	28,250
	COUNTYWIDE TOTALS	2	133.07	6,511,691				
23	MENDOCINO							
	COUNTY OFFICE	1	54.21	2,642,829	48,752	60,072	47,036	34,000
	UNIFIED	9	852.13	41,651,313	48,879	64,238	46,487	28,736
	COUNTYWIDE TOTALS	10	906.34	44,294,142				
24	MERCED							
	COUNTY OFFICE	1	126.56	5,937,425	46,914	65,447	49,252	33,056
	ELEMENTARY	12	1,247.41	68,221,793	54,691	70,753	48,867	26,981
	HIGH	2	476.71	25,678,117	53,865	71,193	53,060	34,927
	UNIFIED	5	870.36	42,257,430	48,552	69,371	50,522	31,672
	COUNTYWIDE TOTALS	20	2,721.04	142,094,765				
25	MODOC							
	COUNTY OFFICE	1	22.00	1,182,040	53,729	65,865	48,093	30,321
	UNIFIED	2	94.80	4,846,681	51,125	69,497	51,749	34,000
	COUNTYWIDE TOTALS	3	116.80	6,028,721				
26	MONO							
	UNIFIED	2	108.92	5,655,956	51,928	68,881	49,325	29,768
	COUNTYWIDE TOTALS	2	108.92	5,655,956				
27	MONTEREY							
	COUNTY OFFICE	1	140.00	7,926,804	56,620	71,209	54,277	37,345
	ELEMENTARY	10	1,347.31	74,689,593	55,436	79,873	53,363	26,853
	HIGH	2	703.97	39,825,967	56,573	93,691	64,475	35,259
	UNIFIED	6	1,486.03	83,147,716	55,953	81,515	54,020	26,525
	COUNTYWIDE TOTALS	19	3,677.31	205,590,080				

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## 2002-03 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

COUNTY		NUMBER OF LEAS	TOTAL SALARY	TOTAL SALARY	AVERAGE	HIGHEST SCHEDULE	MID POINT	LOWEST SCHEDULE	
			SCHED. F-T-E	SCHEDULE COST	SALARY PAID	SALARY OFFERED	SALARY OFFERED	SALARY OFFERED	
28	NAPA	ELEMENTARY	1	4.00	176,973	44,243	66,092	50,653	35,213
		UNIFIED	3	1,026.31	55,148,342	53,735	75,329	56,740	38,151
		COUNTYWIDE TOTALS	4	1,030.31	55,325,315				
29	NEVADA	COUNTY OFFICE	1	21.40	1,153,750	53,914	65,116	50,991	36,866
		ELEMENTARY	7	298.67	16,457,754	55,103	68,136	50,417	32,698
		HIGH	1	209.90	11,656,605	55,534	66,354	51,104	35,854
		COUNTYWIDE TOTALS	9	529.97	29,268,109				
30	ORANGE	COUNTY OFFICE	1	502.00	30,154,494	60,069	82,294	57,657	33,019
		ELEMENTARY	11	4,925.96	296,273,868	60,145	84,270	59,135	34,000
		HIGH	3	2,663.70	173,743,113	65,226	84,667	61,827	38,987
		UNIFIED	12	15,913.08	954,555,484	59,986	86,477	58,239	30,000
		COUNTYWIDE TOTALS	27	24,004.74	1,454,726,959				
31	PLACER	ELEMENTARY	13	1,333.52	69,692,001	52,262	73,260	53,356	33,452
		HIGH	2	581.49	32,740,716	56,305	72,081	52,131	32,181
		UNIFIED	3	910.18	46,944,753	51,577	70,392	49,684	28,976
		COUNTYWIDE TOTALS	18	2,825.19	149,377,470				
32	PLUMAS	UNIFIED	1	178.16	8,968,703	50,341	65,646	47,944	30,242
		COUNTYWIDE TOTALS	1	178.16	8,968,703				
33	RIVERSIDE	ELEMENTARY	4	648.60	34,402,958	53,042	72,576	52,465	32,353
		HIGH	1	278.00	13,875,975	49,914	70,575	52,803	35,030
		UNIFIED	18	15,225.75	873,565,762	57,374	80,528	56,765	33,002
		COUNTYWIDE TOTALS	23	16,152.35	921,844,695				

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## 2002-03 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

COUNTY		NUMBER OF LEAS	TOTAL SALARY	TOTAL SALARY	AVERAGE	HIGHEST SCHEDULE SALARY	MID POINT	LOWEST SCHEDULE SALARY	
			SCHED. F-T-E	SCHEDULE COST	PAID	OFFERED	OFFERED	OFFERED	
34	SACRAMENTO	ELEMENTARY	7	1,441.42	76,452,383	53,040	72,489	51,243	29,996
		HIGH	2	693.40	35,384,456	51,030	71,755	50,128	28,500
		UNIFIED	7	9,690.25	540,570,804	55,785	77,222	53,595	29,967
		COUNTYWIDE TOTALS	16	11,825.07	652,407,643				
35	SAN BENITO	ELEMENTARY	2	359.81	20,126,577	55,937	75,003	56,432	37,861
		UNIFIED	1	78.00	3,949,197	50,631	69,183	52,100	35,017
		COUNTYWIDE TOTALS	3	437.81	24,075,774				
36	SAN BERNARDINO	COUNTY OFFICE	1	316.40	18,559,302	58,658	73,064	53,636	34,207
		ELEMENTARY	11	3,502.60	199,914,132	57,076	79,059	55,636	32,212
		HIGH	2	1,220.29	74,267,927	60,861	84,021	58,835	33,648
		UNIFIED	20	14,103.97	794,296,202	56,317	80,607	55,303	29,998
		COUNTYWIDE TOTALS	34	19,143.26	1,087,037,563				
37	SAN DIEGO	COUNTY OFFICE	1	247.00	15,436,500	62,496	82,032	58,382	34,731
		ELEMENTARY	22	7,307.89	417,963,002	57,193	82,939	52,542	22,145
		HIGH	6	3,906.42	226,837,029	58,068	82,027	56,783	31,539
		UNIFIED	11	14,845.08	825,500,248	55,608	77,412	53,015	28,617
		COUNTYWIDE TOTALS	40	26,306.39	1,485,736,779				
38	SAN FRANCISCO	UNIFIED	1	3,415.55	186,118,741	54,492	70,407	55,359	40,310
		COUNTYWIDE TOTALS	1	3,415.55	186,118,741				
39	SAN JOAQUIN	COUNTY OFFICE	1	175.00	8,418,820	48,108	65,545	50,055	34,564
		ELEMENTARY	7	164.70	7,517,069	45,641	66,859	47,087	27,314
		UNIFIED	8	6,128.19	318,052,761	51,900	71,184	50,232	29,279
		COUNTYWIDE TOTALS	16	6,467.89	333,988,650				

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## 2002-03 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

COUNTY	NUMBER OF LEAs	TOTAL SALARY SCHED. F-T-E	TOTAL SALARY SCHEDULE COST	AVERAGE SCHEDULE SALARY PAID	HIGHEST SCHEDULE SALARY OFFERED	MID POINT SALARY OFFERED	LOWEST SCHEDULE SALARY OFFERED
					SALARY OFFERED		
40 SAN LUIS OBISPO							
	ELEMENTARY	1	25.00	1,238,898	49,556	64,430	49,215
	UNIFIED	6	1,853.83	98,254,974	53,001	67,029	48,015
	COUNTYWIDE TOTALS	7	1,878.83	99,493,872			
41 SAN MATEO							
	ELEMENTARY	17	2,889.64	159,876,420	55,327	91,796	61,144
	HIGH	3	1,140.40	75,054,198	65,814	84,978	62,600
	UNIFIED	3	702.23	38,701,827	55,113	72,046	49,576
	COUNTYWIDE TOTALS	23	4,732.27	273,632,445			
42 SANTA BARBARA							
	COUNTY OFFICE	1	177.73	10,035,364	56,464	66,468	50,234
	ELEMENTARY	13	1,354.52	77,812,750	57,447	77,826	55,066
	HIGH	2	318.02	19,797,837	62,253	74,911	54,703
	UNIFIED	3	812.61	43,337,992	53,332	69,099	48,550
	COUNTYWIDE TOTALS	19	2,662.88	150,983,943			
43 SANTA CLARA							
	COUNTY OFFICE	1	339.18	19,867,492	58,575	72,483	54,278
	ELEMENTARY	19	5,940.18	344,469,246	57,990	81,390	56,195
	HIGH	5	2,277.05	146,464,839	64,322	93,566	64,601
	UNIFIED	6	4,844.40	288,297,247	59,511	89,394	62,541
	COUNTYWIDE TOTALS	31	13,400.81	799,098,824			
44 SANTA CRUZ							
	COUNTY OFFICE	1	56.10	2,907,137	51,821	68,594	50,721
	ELEMENTARY	4	251.64	13,105,001	52,078	66,510	47,662
	UNIFIED	3	1,524.03	72,096,173	47,306	69,313	48,530
	COUNTYWIDE TOTALS	8	1,831.77	88,108,311			

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## 2002-03 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

COUNTY		NUMBER OF LEAS	TOTAL SALARY	TOTAL SALARY	AVERAGE	HIGHEST SCHEDULE	MID POINT	LOWEST SCHEDULE	
			SCHED.	SCHEDULE COST	SALARY PAID	SALARY OFFERED	SALARY OFFERED	SALARY OFFERED	
45	SHASTA	ELEMENTARY	15	625.01	30,781,531	49,250	63,037	45,170	27,302
		HIGH	2	371.94	20,246,456	54,435	72,476	53,527	34,578
		UNIFIED	2	281.60	13,710,689	48,689	65,667	49,834	34,000
		COUNTYWIDE TOTALS	19	1,278.55	64,738,676				
46	SIERRA	COUNTY OFFICE	1	10.00	472,000	47,200	59,997	44,612	29,227
		UNIFIED	1	47.00	2,243,202	47,728	59,997	44,612	29,227
		COUNTYWIDE TOTALS	2	57.00	2,715,202				
47	SISKIYOU	COUNTY OFFICE	1	35.53	1,571,443	44,229	57,930	42,615	27,300
		ELEMENTARY	11	172.16	8,241,774	47,873	56,771	44,502	32,232
		HIGH	4	149.38	7,205,344	48,235	62,089	48,045	34,000
		COUNTYWIDE TOTALS	16	357.07	17,018,561				
48	SOLANO	COUNTY OFFICE	1	101.86	5,717,965	56,136	64,934	47,570	30,206
		UNIFIED	6	3,724.70	199,615,923	53,592	68,528	49,939	31,350
		COUNTYWIDE TOTALS	7	3,826.56	205,333,888				
49	SONOMA	ELEMENTARY	26	1,082.73	57,159,306	52,792	69,304	49,190	29,076
		HIGH	1	142.80	8,027,589	56,216	68,009	51,701	35,393
		UNIFIED	6	1,132.34	62,380,386	55,090	69,040	51,065	33,090
		COMMON ADMIN.	2	1,374.90	79,076,281	57,514	72,760	53,980	35,200
		COUNTYWIDE TOTALS	35	3,732.77	206,643,562				
50	STANISLAUS	ELEMENTARY	9	1,051.23	57,332,147	54,538	72,139	52,168	32,196
		UNIFIED	8	1,510.58	81,289,511	53,813	75,263	53,720	32,177
		COMMON ADMIN.	1	1,674.30	113,089,111	67,544	83,398	64,585	45,771
		COUNTYWIDE TOTALS	18	4,236.11	251,710,769				

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## 2002-03 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

COUNTY	NUMBER OF LEAS	TOTAL SALARY	TOTAL SALARY	AVERAGE	HIGHEST	MID POINT	LOWEST SCHEDULE OFFERED
		SCHED. F-T-E	SCHEDULE COST	SCHEDULE PAID	SCHEDULE OFFERED		
51 SUTTER	COUNTY OFFICE	1	62.05	3,077,815	49,602	62,207	45,591
	ELEMENTARY	5	53.10	2,358,230	44,411	65,455	45,212
	HIGH	2	48.50	2,322,943	47,896	63,767	49,479
	UNIFIED	2	705.81	35,130,219	49,773	64,623	48,647
	COUNTYWIDE TOTALS	10	869.46	42,889,207			
52 TEHAMA	ELEMENTARY	7	352.50	17,401,584	49,366	65,423	44,537
	HIGH	2	159.37	8,265,373	51,863	64,507	49,428
	UNIFIED	1	40.70	2,007,838	49,333	63,499	49,101
	COUNTYWIDE TOTALS	10	552.57	27,674,795			
53 TRINITY	COUNTY OFFICE	1	16.43	900,540	54,811	63,021	47,265
	ELEMENTARY	3	35.62	1,670,881	46,909	59,294	42,889
	HIGH	1	31.00	1,675,674	54,054	68,211	51,764
	COUNTYWIDE TOTALS	5	83.05	4,247,095			
54 TULARE	COUNTY OFFICE	1	189.73	11,593,131	61,103	72,363	54,869
	ELEMENTARY	30	1,350.81	70,983,495	52,549	71,684	49,889
	HIGH	4	292.65	15,999,591	54,671	70,000	52,612
	UNIFIED	6	2,669.48	147,529,245	55,265	71,176	52,776
	COUNTYWIDE TOTALS	41	4,502.67	246,105,462			
55 TUOLUMNE	COUNTY OFFICE	1	22.16	1,196,269	53,983	62,718	48,234
	ELEMENTARY	6	203.04	10,143,482	49,958	61,322	46,593
	HIGH	2	126.16	7,015,252	55,606	67,572	49,582
	UNIFIED	1	35.40	1,728,706	48,834	60,071	48,243
	COUNTYWIDE TOTALS	10	386.76	20,083,709			

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## 2002-03 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

COUNTY	NUMBER OF LEAs	TOTAL SALARY SCHED. F-T-E	TOTAL SALARY SCHEDULE COST	AVERAGE SALARY PAID	HIGHEST SALARY OFFERED	MID POINT SALARY OFFERED	LOWEST SALARY OFFERED
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56 VENTURA	COUNTY OFFICE	1 140.50	7,451,981	53,039	73,750	55,259	36,768
	ELEMENTARY	11 2,210.22	122,043,993	55,218	76,091	53,044	29,996
	HIGH	2 737.00	44,212,715	59,990	74,253	55,217	36,180
	UNIFIED	7 3,802.67	210,636,578	55,392	77,915	53,755	29,595
	COUNTYWIDE TOTALS	21 6,890.39	384,345,267				
57 YOLO	COUNTY OFFICE	1 45.20	2,137,170	47,283	62,575	48,288	34,000
	UNIFIED	5 1,613.18	80,979,377	50,199	69,621	48,146	26,670
	COUNTYWIDE TOTALS	6 1,658.38	83,116,547				
58 YUBA	COUNTY OFFICE	1 48.50	2,365,644	48,776	60,985	48,270	35,554
	ELEMENTARY	1 77.57	4,775,043	61,558	69,267	50,839	32,411
	HIGH	1 41.60	2,141,004	51,466	62,571	48,481	34,391
	UNIFIED	1 501.20	25,119,686	50,119	78,105	56,140	34,175
	COUNTYWIDE TOTALS	4 668.87	34,401,377				
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*** GRAND TOTALS ***							
	COUNTY OFFICE	37 4,032.84	219,581,595	54,448	82,294	54,797	27,300
	ELEMENTARY	425 57,887.62	3,211,784,405	55,483	91,796	56,971	22,145
	HIGH SCHOOLS	79 23,407.01	1,364,916,857	58,312	93,691	61,096	28,500
	UNIFIED	309 215,420.77	11,927,828,919	55,370	89,394	57,960	26,525
	COMMON ADMIN.	4 3,997.23	248,189,489	62,090	89,938	60,688	31,438
	Overall Totals	854 304,745.47	16,972,301,265				
	Total Statewide Averages			55,693	67,466	51,136	34,805
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